

WALTER HORN

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EDUCATION

1978 Ph.D. in Philosophy. Brown University (Thesis: *Substance and Mode: A Spinozistic Study*. Advisors: Rod Chisholm, Phil Quinn & Jim Van Cleve)

B.A. B.A. in Philosophy. Ithaca College (*magna cum laude*)

EMPLOYMENT

- 1992 to present DIRECTOR OF WORKERS' COMPENSATION RESEARCH (currently semi-retired)
State Rating Bureau
Massachusetts Division of Insurance
Provide expert testimony at workers' compensation rate hearings and other regulatory and adjudicatory proceedings. Draft statutes, regulations, Division Bulletins and Filing Guidances involving workers' compensation and advise on regulations regarding other lines of insurance. Review policy endorsements and rate and classification filings for conformance with law and public interest. Conduct studies on such issues as alternatives to litigation, the effect of attorneys' fees on settlement amounts, and satisfaction with workers' compensation medical care. Speak at various forums.
- 2014 to 2015 VISITING LECTURER, DEPT. OF PSYCHOLOGY & PHILOSOPHY
Framingham State University, Framingham, MA
Taught Introduction to Ethics.
- 1990 to 1992 DEPUTY DIRECTOR OF ADMINISTRATION
Massachusetts Department of Industrial Accidents
Directed all Departmental research projects. Responsible for preparing \$32 million annual assessment budget. Served as liaison to the Massachusetts Workers' Compensation Advisory Council. Chaired DIA Committee on Rules Promulgation.
- 1986 to 1990 CONCILIATION MANAGER
Massachusetts Department of Industrial Accidents
Supervised 19 professional Conciliators and three clerical employees in the scheduling and mediation of over 600 workers' compensation disputes per week (in five regional offices), after designing the system and training the personnel.

- 1984
to
1986
- RESEARCH DIRECTOR
Joint Committee on Commerce and Labor, Great and General Court of Massachusetts
State House, Boston, MA
Directed research and clerical staff of House side of Legislative Committee in preparation of analyses and redrafts of over 500 pieces of legislation annually.
- 1982
to
1984
- SENIOR RESEARCH ANALYST
Joint Committee on Commerce and Labor, Great and General Court of Massachusetts
State House, Boston, MA
Oversaw legislation regarding consumer protection, employment discrimination, landlord/tenant relations and mobile home parks.
- 1981
to
1982
- LEGISLATIVE ASSISTANT
State House, Boston, MA
Legislative and press aide for State Representative Andrew Natsios of the Fifth Middlesex District.
- 1978
to
1980
- ASSISTANT PROFESSOR OF PHILOSOPHY
Ithaca College, Ithaca, NY
Professor of Philosophy at private, undergraduate institution. Courses taught included 17th Century Philosophy, 18th Century Philosophy, Introduction to Philosophy, Introduction to Logic, and Philosophy of Religion

LEGISLATIVE AND REGULATORY ACCOMPLISHMENTS

Co-authored regulations covering small and large deductible workers' compensation insurance policies (promulgated 1993, 1994 & 2016).

Coordinated and Co-authored Administration study on the optimal number of health insurance programs that writers can make available to prospective policyholders. (2010)

Co-authored both Romney and Patrick Administration drafts of legislation to introduce competitive rating into Massachusetts' workers' compensation system (first filed in 1996).

Drafted regulations on employee leasing companies and on workers' compensation preferred provider organizations (promulgated 1992).

Co-authored Weld-Cellucci Workers' Compensation Reform Act (enacted 1991).

Co-authored various rules and regulations governing workers' compensation adjudicatory procedures (promulgated 1987-1992).

Authored legislative proposal prohibiting sexual harassment in employment (enacted 1987).

Negotiated and wrote state law giving tenants' associations the right of first refusal to purchase mobile home parks (enacted 1986).

Co-authored Legislative Committee draft of Dukakis overhaul of state workers' compensation system (enacted 1985).

Negotiated and wrote state ban on age discrimination in employment (enacted 1984).

Negotiated and wrote final version of Massachusetts new car "Lemon Law" (enacted 1983).

OTHER EXPERIENCE

Member of Arlington, Mass. Elections Modernization Committee (2019-present)

Volunteer facilitator working with grieving teens and tweens twice monthly at The Children's Room, a place for those who have recently lost a parent or sibling (2009-present).

Member of various NAIC and International Assoc. of Industrial Accident Boards and Commissions ("IAIABC"); Other committees served on include those on workers' compensation, windstorm catastrophes, and global warning/climate change (1998-2018).

Member of both the Department of Industrial Accidents ("DIA") and Workers' Compensation Research Institute Workers' Compensation Advisory Committees (1992-2017).

Member of the Workers' Compensation Rating and Inspection Bureau of Massachusetts Data Reporting Committee (1992-2017).

Member of joint National Conference of State Legislators/IAIABC working group on health care in workers' compensation (1997-1998).

Member, DIA Transition Team: Consultant to group that created a new state agency (1986).

Member, Massachusetts Lemon Law Advisory Committee (1984-1985).

Legislative Consultant, Incentive Tax League of Massachusetts: volunteer position (1981-1985).

Research Director, U.S. Congressional campaign, Syracuse, NY (1980).

Guest Lecturer, Cornell University Philosophy Symposium, Ithaca, NY (1979).

Philosophy Instructor, Bryant Junior College, Smithfield, RI (1977): taught Introduction to Philosophy.

BOOKS & ARTICLES PUBLISHED

A Hornbook of Democracy Book Reviews, in *3:16 AM*, April, 2021- present.

<https://www.3-16am.co.uk/articles/.c/a-hornbook-of-democracy-book-reviews>

Reviews have appeared of recent books by Lee Drutman, Brian Christopher Jones, Mary Ann Franks, Adam Jentleson, and Michael Huemer & Daniel Layman-Wilson.

“Why Radical Democracy is Inconsistent With ‘Mob Rule’” in *The Romanian Journal of Society and Politics*, October, 2021.

“Democracy Naturalised” (I’m interviewed by Richard Marshall), in *3:16 (end time series)*, January, 2021. <https://www.3-16am.co.uk/articles/democracy-naturalised?c=end-times-series>

“Who Cares About Democracy?” in *Erraticus*, January 2021.

<https://erraticus.co/2021/01/15/authentic-democracy-voting-populism-democratic-reform/>

Democratic Theory Naturalized: The Foundations of Distilled Populism, Lanham, MD: Lexington Books, 2020.

“CHOICE: An Objective, Voluntaristic Theory of Prudential Value,” in *Philosophia*, 2019.

“Epistemic Closure, Home Truths, and Easy Philosophy,” in *The Journal of Philosophy*, January, 2018.

“Tonality, Musical Form, and Aesthetic Value,” in *Perspectives of New Music*, July, 2016.

The Roots of Representationism: An Introduction to Everett Hall, Saarbrücken, Germany: LAP Lambert, 2013.

“The Rise and Fall of Disjunctivism,” in *Abstracta* July, 2013.

“Note on Two Snowdon Criticisms of the Causal Theory of Perception,” in *Acta Analytica*, March 2012.

“History of Workers’ Compensation in Massachusetts” in Krohm (ed.) *Reflections*

on the History and Development of Workers' Compensation in the United States: Centennial Commemorative Volume (IAIABC, 2011).

"Reid and Hall on Perceptual Relativity and Error" in *The Journal of Scottish Philosophy*, September, 2010.

Review of D. Borgo, *Sync or Swarm*, in *Signal to Noise*, Winter, 2006.

Review of E. Prevost, *Minute Particulars*, in *One Final Note*, July, 2004.

The Perennial Solution Center: Conversations and Readings on Mysticism and the Psychology of Religion, ImprintBooks, 2003.

"Employee Satisfaction with Workers' Compensation Medical Care in Massachusetts," in *The Journal of Workers Compensation*, Winter, 1998.

"Rejoinder to WCRI" in *John Burton's Workers' Compensation Monitor*, January/February, 1997.

"The Massachusetts Workers' Compensation Reform of 1991: A Reassessment of the Impact," in *John Burton's Workers' Compensation Monitor*, September/October, 1996.

"A Guide to Allocating Resources Between Mediation and Adjudication," in *Justice Systems Journal*, Winter, 1992.

"Mediation of Workers' Compensation Disputes in Wage Loss States," in *John Burton's Workers' Compensation Monitor*, September/October, 1989.

"Successes and Near Misses in Massachusetts Workers' Compensation Reform," in Barth (ed.) *Workers' Compensation: The Changing Character of State Systems*, (published proceedings of a conference in Storrs, Connecticut), 1987.

"Coase's Theorem and the Speculative Withholding of Land," in *Land Economics*, May, 1985.

"Libertarianism and Private Property in Land, Part II," in *The Journal of Economics and Sociology*, January, 1985.

"No More Mandatory Retirement," (Guest Editorial), in the *Quincy Patriot Ledger*, January 12, 1985.

"Libertarianism and Private Property in Land, Part I," in *The Journal of Economics and Sociology*, July, 1984.

"A New Proof for the Physical World," in *Philosophy and Phenomenological Research*, June, 1984.

"Revitalizing Democracy: The New Federalism," (co-author) in *Citizen Participation*, July/August, 1982.