CONTACT INFORMATION

Department of Philosophy
California State Polytechnic University, Pomona
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Pomona, CA 91768
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AREAS OF SPECIALIZATION

Philosophy of Mind and Cognitive Science, Philosophy of Race and Feminism, Applied Ethics (esp. Prejudice and Discrimination)

AREAS OF COMPETENCE

Social and Political Philosophy, Philosophy of Social Science, Phenomenology and Existentialism, Introduction to Philosophy through Classic Western Literature

EMPLOYMENT

2016-	California State Polytechnic University, Pomona Assistant Professor
2015-2016	California State Polytechnic University, Pomona Visiting Assistant Professor
2014-2015	Vassar College Visiting Assistant Professor
2012-2014	University of California, Berkeley Mellon Postdoctoral Fellow

EDUCATION

2004-2012	Columbia University (New York)
2012 (Oct)	PhD, Philosophy Dissertation: *The Hidden Mechanisms of Prejudice: Implicit Bias & Interpersonal Fluency* (Committee: Christia Mercer (adviser), Patricia Kitcher, Taylor Carman, Tamar Szabó Gendler, Virginia Valian)
2009	MPhil, Philosophy
2005	MA, Philosophy
2000-2004	Tufts University (Medford, MA)
2004	BA, Philosophy and English, Summa Cum Laude, Phi Beta Kappa

PUBLICATIONS

"Implicit Bias, Moods, and Moral Responsibility," (Forthcoming), *Pacific Philosophical Quarterly*.

"Black Lives Matter and the Call for Death Penalty Abolition," (Forthcoming), with Michael Cholbi, *Ethics*.

"Stereotypes, Prejudice, and the Taxonomy of the Implicit Social Mind," (Forthcoming), with Michael Brownstein, *Noûs*.

"Stereotypes, Conceptual Centrality and Gender Bias: An Empirical Investigation" (Forthcoming), with Guillermo del Pinal and Kevin Reuter, *Ratio*.

"Biased against Debiasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle against Prejudice," (2017), *Ergo*.

"A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy," (November 2016), *Ergo*.

"Why Implicit Attitudes Are (Probably) not Beliefs," (September 2016), *Synthese*, 193, 2659–2684.

"Virtue, Social Knowledge, and Implicit Bias," (2016), *Implicit Bias and Philosophy, Volume 1: Metaphysics and Epistemology*, eds. Jennifer Saul and Michael Brownstein, Oxford, peer-reviewed.

"Implicit Bias and Latina/os in Philosophy," (Fall 2016), *APA Newsletter on Hispanic/Latino Issues in Philosophy*, eds. Caroline Arruda and Amy Reed-Sandoval, 16 (1): 8-15, invited.

"The Normativity of Automaticity," (September 2012), with Michael Brownstein, *Mind and Language*, 27:4, 410-434.

"Ethical Automaticity," (March 2012), with Michael Brownstein, *Philosophy of the Social Sciences*, 42:1, 67-97.

EDITED VOLUMES
An Introduction to Implicit Bias: Knowledge, Justice, and the Social Mind, under contract with Routledge, co-editing with Erin Beeghly (Assistant Professor of Philosophy, University of Utah).

UNDER REVIEW
"Equal Rights for Zombies? Phenomenal Consciousness and Responsible Agency."

IN PREPARATION
"Social Psychology, Phenomenology, & the Indeterminate Content of Unreflective Racial Bias," for *Race & Phenomenology* volume, edited by Emily Lee, Rowman & Littlefield

"The Inevitability of Aiming for Virtue," with Jennifer Kanyuk, for *Overcoming Epistemic Injustice* volume, edited by Benjamin Sherman and Stacey Goguen, Rowman & Littlefield.

"The Medical Model of Social Injustice: A Partial Defense against Shelby's Criticisms," for special issue of *The Journal of Applied Philosophy*, eds. Erin Beeghly and Jules Holroyd.

"Individual and Collective Interventions," chapter for *An Introduction to Implicit Bias: Knowledge, Justice, and the Social Mind*.

"Values Affirmation: Empowering Minority Students Towards Academic Success," empirical investigation into the effects of values affirmation on women, Latinx, and first-generation college students in introductory physics, economics, and philosophy; with Viviane Seyranian, Nina Abramzon, Nicole Duong, Yoi Tibbetts, and Judith Harackiewicz

"Intersectionality as a Regulative Ideal," with Katherine Gasdaglis.

"Duties of Social Identity? Intersectional Objections to Sen's Identity Politics," with Shannon Doberneck.

"What We Still Don't Know about 'How Mental Systems Believe': Gilbert's Spinozan Theory Reconsidered."

"Meta-Analyses and Predicting Behavior: In Defense of Implicit Measures," with Michael Brownstein and Bertram Gawronski.

"The Irreplaceable Epistemic Value of Diversity," with Brian Kim and Katherine Gasdaglis.

Invited Book Review, *The Social Turn in Moral Psychology*, by Mark Fedyk, for *Philosophical Review*.

PRESENTATIONS & CONFERENCES

April 2018	"Social Norms, Social Experience, and the Nature of Contemporary Racial Bias," 2017-2018 Philosophy Department Colloquium Series, Wake Forest University, NC.
March 2018	Comment, on "An Expertise Defense via Armchair Physics," Pacific Division, American Philosophical Association, San Diego.
Feb 2018	"The Inevitability of Aiming for Virtue," with Jennifer Kanyuk, Central Division, American Philosophical Association, Chicago, invited symposium.
Jan 2018	"Equal Rights for Zombies? Phenomenal Consciousness and Responsible Agency," Eastern Division, American Philosophical Association, Savannah.
Nov 2017	"Social Norms, Social Experience, and the Indeterminate Content of Implicit Racial Bias," *Prejudice: Intersecting Methods and Perspectives*, Washington University, St. Louis.
Oct 2017	"The Inevitability of Aiming for Virtue," with Jennifer Kanyuk, poster presentation at *Bias in Context #4: Psychological and Structural Explanations of Injustice*, University of Utah, Salt Lake City.
Oct 2017	"Intersectionality as a Regulative Ideal: Understanding the Complexity of Identity in Politics & Social Science," *Who's Got the Power? Philosophical Critique of Social and Political Structures*, University of Iceland, Reykjavik.
June 2017	"Meta-Analyses and Predicting Behavior: In Defense of Implicit Attitude Measures," with Michael Brownstein and Bertram Gawronski, Society for Philosophy & Psychology, Baltimore.
May 2017	"Duties of Social Identity? Intersectional Objections to Sen's Identity Politics," with Shannon Doberneck, Philosophy of Social Science Roundtable, Vancouver.
May 2017	"Values Affirmation: Empowering Minority Students Towards Academic Success," with Viviane Seyranian, Nina Abramzon, Nicole Duong, Yoi Tibbetts, and Judith Harackiewicz; poster presentation, California STEM INCLUDES 2017, hosted by UC Irvine in Anaheim, CA.
April 2017	Comment, on Joshua Mugg, "Dilemmaism Defended," Pacific Division, American Philosophical Association, Seattle, WA.

April 2017   "Values Affirmation: Empowering Minority Students Towards Academic Success," with Viviane Seyranian, Nina Abramzon, Nicole Duong, Yoi Tibbetts, and Judith Harackiewicz; poster presentation, *2017 Breaking Boundaries in STEM Education Research*, Loyola Marymount University, LA.

March 2017   Replies to Sally Haslanger, Jennifer Saul, and Saray Ayala, in *Brains Blog* Symposium on "A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy."

March 2017   "A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy," Central Division, American Philosophical Association, Kansas City, MO.

Sep 2016   "A Plea for Anti-Anti-Individualism: How Oversimple Psychology Misleads Social Policy," Bias in Context Conference, University of Sheffield, UK.

Aug 2016   "Conceptual Centrality and Gender Bias: An Empirical Investigation," with Guillermo Del Pinal and Kevin Reuter, *European Society for Philosophy & Psychology*, University of St. Andrews, Scotland. (co-authored this paper but was not present at event)

June 2016   "Affective Consciousness and Moral Responsibility," European Philosophical Society for the Study of Emotions, Athens, Greece.

April 2016   "Conceptual Centrality and Gender Bias: An Empirical Investigation," with Guillermo Del Pinal and Kevin Reuter, Ratio Conference and Conference of Experimental Philosophy, University of Reading, UK.

March 2016   "Intersectionality as a Regulative Ideal," with Katherine Gasdaglis, Philosophy of Social Science Roundtable, University of South Florida, Tampa.

March 2016   Comment, on "What is Denial?" Pacific Division, American Philosophical Association, San Francisco, CA.

Nov 2015   "What We Still Don't Know about 'How Mental Systems Believe'", Philosophy of Psychology and Epistemology Workshop, University of California, Riverside.

Sep 2015   Comment, on "Explaining Injustice in Speech: Individualistic vs. Structural Explanation," by Saray Ayala, Minds Online Conference.

June 2015   Comment, on "Children's Testimonial Learning: Is Ignorance an Epistemic Sin?" by Tamar Kushnir & Melissa Koenig, Society for Philosophy & Psychology, Duke University, NC.

April 2015   "Duties of Social Identity? Intersectional Objections to Sen's Identity Politics," with Shannon Doberneck, Pacific Division, American Philosophical Association, Vancouver.

July 2014   "The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition," with Michael Brownstein, Inaugural Conference of the European Philosophical Society for the Study of Emotions, The New University of Lisbon, Portugal.

April 2014   "A Plea for Anti-Anti-Individualism: How Oversimple Psychological Models Mislead Social Predictions," Bay Area Forum for Law and Ethics (BAFFLE), University of California, Berkeley.

April 2014   "The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition," with Michael Brownstein, Emotions and Emotionality Conference, Georgetown University, Washington, DC.

Feb 2014   "The Blurry Boundary between Stereotyping and Evaluation in Implicit Cognition," with Michael Brownstein, Southern Society for Philosophy and Psychology, Charleston, SC.

Sep 2013   "Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice," Culture, Diversity, & Intergroup Relations Lab, University of California, Berkeley, School of Law.

Sep 2013   Participant, Person Memory Interest Group, Institute of Noetic Sciences, Petaluma, CA.

Aug 2013   "Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice," Rocky Mountain Ethics Congress, Boulder, CO.

                Session Chair, Kristi Olson (Stanford), "The Conflation of Choice and Hard Work," Rocky Mountain Ethics Congress.

April 2013   "Biased Against De-Biasing: On the Role of (Institutionally Sponsored) Self-Transformation in the Struggle Against Prejudice," Implicit Bias, Philosophy, & Psychology, University of Sheffield, UK.

March 2013   "Implicit Bias, Moods, and Moral Responsibility," Pacific Division, American Philosophical Association, San Francisco.

March 2013   "Implicit Bias, Moods, and Moral Responsibility," Southern Society for Philosophy and Psychology, Austin, TX.

Dec 2012   "The Structure of Implicit Social Attitudes," Eastern Division, American Philosophical Association, Atlanta.

Nov 2012   "Old Habits Die Easy: On the Formation and Change of Implicit Social Attitudes," Berkeley Undergraduate Philosophy Forum, University of California, Berkeley.

Oct 2012   "Virtue, Social Knowledge, and Implicit Bias," New School for Social Research, New York.

Sep 2012   "Virtue, Social Knowledge, and Implicit Bias," The Doreen B. Townsend Center for the Humanities, University of California, Berkeley.

Aug 2012   "Planning Is for Associating: Implementation Intentions, Affect, and Associative Processes," Symposium on Affect and Implementation Intentions, European Society for Philosophy and Psychology, Institute of Philosophy, London.

April 2012   "Virtue, Social Knowledge, and Implicit Bias," Workshop on the Epistemological Implications of Implicit Bias, University of Sheffield.

Dec 2011   Invited Participant, Workshop on the Nature of Implicit Bias, University of Sheffield.

Nov 2011	Comment, on "The Temporal Vagueness of Action," by Chauncey Maher, Time and Agency conference, George Washington University.
July 2011	"Ethical Automaticity: On Praiseworthy Automatic Action," with Michael Brownstein, European and American Society for Philosophy and Psychology, Université du Québec à Montréal.
	Session Chair, "Alief and Memory," Society for Philosophy and Psychology.
April 2011	"Alief and Affordance: The Normativity of Automaticity," with Michael Brownstein, Pacific Division, American Philosophical Association, San Diego.
March 2011	"Ethical Automaticity: On Praiseworthy Automatic Action," with Michael Brownstein, Philosophy of Social Science Roundtable, École Normale Supérieure de Paris.
Feb 2011	"Alief and Affordance: The Normativity of Automaticity," with Michael Brownstein, Harvard University Philosophical Psychology Laboratory.
Jan 2011	"Understanding and Undoing Implicit Social Prejudice," Unreflective Cognition and Action Lab, New Jersey Institute of Technology.
Dec 2009	"Wittgenstein, the Psychology of Unconscious Bias, and the Publicity of Moral Experience," Wittgenstein Workshop, New School for Social Research.

TEACHING EXPERIENCE (Instructor)

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

2017 Fall	Race & Racism in Western Thought (also 2017 Winter, 2016 Fall, 2015 Fall)
2017 Spring	Great Works: Iris Marion Young, *Justice and the Politics of Difference*
2017 Winter	Cognitive Science (also 2016 Winter)
2016 Fall	Ancient Greek Philosophy
2016 Spring	The Philosophy & Psychology of Implicit Bias

VASSAR COLLEGE

2015 Spring	Feminist Philosophy of Science
	Philosophical Questions
2014 Fall	Social & Political Philosophy
	Philosophy & Contemporary Issues

UNIVERSITY OF CALIFORNIA, BERKELEY

2014 Summer, 2012 Fall	Feminism & Philosophy
2014 Spring	Phenomenology
2013 Fall	Human Being, God, and Society in Western Literature
2013 Spring	Social Psychology & Philosophy (graduate seminar)

COLUMBIA UNIVERSITY

2011 Fall	Contemporary Civilization in the West
Fall 2010 – Spring 2011	Literature Humanities: Masterpieces of Western Literature & Philosophy
2010 Summer	Contemporary Moral Problems
2008 Summer	Methods & Problems of Philosophical Thought

TEACHING ASSISTANT (Columbia University)

2010 Spring, 2006 Fall	Philosophy & Feminism, Christia Mercer
2008 Spring	Metaphysics, Achille Varzi
2007 Spring	History of Philosophy II: Aquinas to Kant, Christia Mercer
2006 Spring	Introduction to Symbolic Logic, Achille Varzi
2005 Fall	Methods & Problems of Philosophical Thought, Carol Rovane

ADVISING

CAL POLY POMONA

2016-2017   Co-Adviser for Senior Theses by Salvador Aldaz, Daphne Russell, Cory Moore, Saul Vera, and Derick Hughes, who will be pursuing a PhD in Philosophy at CU-Boulder as of Fall 2017

VASSAR COLLEGE

2014-2015   Senior Thesis Adviser for Alix Masters, "Where the Wild Things Aren't: Speciesism, Patriarchy, & Colonialism," Distinction.

Senior Independent Study with Shivani Davé, "Restructuring the Reproduction Unit: Exploring the Rhetoric and Language Surrounding Gender and Identity in High School Biology Textbooks."

UNIVERSITY OF CALIFORNIA, BERKELEY

2013-2014   Senior Thesis Adviser for Shannon Doberneck, "Reflective Endorsement and Social Categorization," High Honors 2014 Departmental Citation and Undergraduate Commencement Speaker. Pursuing PhD in Philosophy at MIT as of Fall 2015.

Silver Medal Awardee: 2014 New Crop Philosophy Prize (UC-Berkeley undergraduate philosophy competition) "Gendler's Rationality/Equity Thesis (And the Evidence that Speaks Against It)"

Bronze Medal Awardee: 2013 New Crop Philosophy Prize "The Problem of Social Categorization: What Ought We to Do?"

FELLOWSHIPS

2012-2014	Mellon Postdoctoral Fellowship, University of California, Berkeley
2012-2013	Townsend Fellow, University of California, Berkeley
2010-2011	Columbia University Core Curriculum Preceptorship
2009-2011	Benjamin Wolstein Fellowship
2005, 2009	Columbia University Summer Fellowship
2004-2009	Columbia University Faculty Fellowship

ACADEMIC SERVICE

2017 –   Diversity Committee, Cal Poly Pomona.

2017 –   Qualtrics Administrator, Department of Philosophy, Cal Poly Pomona.

2013 –   Referee, *MIT Press, Routledge Press, Philosophers' Imprint*, *Synthese*, *Ergo*, *Canadian Journal of Philosophy*, *Journal of Political Philosophy*, *Hypatia*, *Feminist Philosophical Quarterly*, *Journal of Social Philosophy, Ethical Theory and Moral Practice, Journal of Applied*

Philosophy, Consciousness and Cognition, *Journal of Consciousness Studies*, *Philosophical Psychology*, *Cognitive Science Society*, *Theoria*, *Episteme*, *Teaching Philosophy*, *European Journal for Philosophy of Science*, *Neuroethics*, *Philosophy Compass*

2018 Jan   "Implicit Bias, Stereotype Threat, and Imposter Syndrome in Physics," American Physical Society (APS) Conference for Undergraduate Women in Physics, Pomona College, CA.

2017 Nov   "Understanding and Overcoming Implicit Bias in Higher Education," training lecture, Council of Colleges of Arts and Sciences (national organization of deans and associate deans), Denver.

2017 August   "Understanding and Overcoming Implicit Bias in the Classroom," Keynote Speaker, *High-Impact Teaching Symposium*, San Diego State.

2017 May   "Reducing Achievement Gaps & Increasing Belonging," and "Understanding Bias: Causes and Effects of Intergroup Bias in Higher Education," 2017 Climate Summit for Philosophy Departments in Southern California CSUs, Northridge.

2017 April   "Understanding and Overcoming Implicit Bias in Higher Education," training lecture at California State University, Northridge.

2017 Feb   "Understanding Bias: Causes and Effects of Intergroup Bias in Higher Education," and "Overcoming Bias: Individual & Institutional Reforms," two-day Implicit Bias training, University of Nevada, Reno.

2016 Oct   "Understanding and Overcoming Implicit Bias in Higher Education," lecture to the Humanities and Social Sciences Deans and Associate Deans of the 23 California State Universities, Cal Poly Pomona.

2016 Oct   Co-organizer, *Wikipedia Edit-a-Thon for Underrepresented Philosophers*, to improve the coverage of underrepresented philosophy and philosophers on Wikipedia, San Diego.

2016 March   "Implicit Bias and Stereotype Threat in Science," lecture to the Physics and Astronomy Department, Cal Poly Pomona.

2016 Jan   "Understanding and Overcoming Implicit Bias in Higher Education," training lecture for department chairs in the College of Letters, Arts, and Social Sciences, Cal Poly Pomona.

2016 May   Conference Organizer, *Bias in Context: Interdisciplinary Approaches to Prejudice and Discrimination*, Cal Poly Pomona.

2015 March   "Understanding and Overcoming Implicit Bias in Higher Education," Minorities and Philosophy (MAP), Columbia University.

2014 May   "Understanding and Overcoming Implicit Bias in Higher Education," California State University, East Bay.

2012 April   Assistant Organizer, two-day conference on Evil, Columbia University.
                      Conference includes public lecture, "Evil to the Core," and workshop for contributors to *Evil: A History*, eds. Andrew Chignell & Scott MacDonald, *Oxford Philosophical Concepts*.

2011 April	"Plagiarism: Deterrence and Detection," Columbia University, Core Curriculum Office.
2010-2011	Content Contributor, website for *Literature Humanities: Masterpieces of Western Literature and Philosophy*, Columbia University.
2008-2010	Graduate Student Advisory Council Representative, Columbia University.
2009	Graduate Student Advisor, Columbia University Insurance Renewal Committee, for reviewing and selecting 2009-10 student insurance program.
2006-2007	Curriculum Developer, Adult Computer Literacy Program, Community Impact Program, Columbia University.
2005	Instructor, Adult Computer Literacy, *Beginner Microsoft Word & Excel*, Community Impact Program, Columbia University.
2005	Conference Coordinator, Columbia/NYU Graduate Student Philosophy Conference.
2005-2011	Reviewer, Columbia/NYU Graduate Student Philosophy Conference.

OTHER ACTIVITIES

2015 July	Implicit Bias Training, Pima County Courts (Juvenile Court Center, Arizona Superior Court, and Consolidated Justice Court), Tucson, AZ.
2013-2014	Participant, Culture, Diversity & Intergroup Relations Lab, Director: Victoria Plaut, University of California, Berkeley, School of Law.
2012-2014	Participant, Psychology of Public Policy Lab, Director: Jack Glaser, Goldman School of Public Policy, University of California, Goldman School of Public Policy.
2012-	Wikipedia Contributor, creating and editing pages on notable women and minority philosophers, and on feminist philosophy.

PROFESSIONAL AFFILIATIONS

American Philosophical Association, Behavioral and Brain Sciences Associate, Society for Philosophy & Psychology, European Society for Philosophy & Psychology, Southern Society for Philosophy & Psychology, European Philosophical Society for the Study of Emotions

LANGUAGES

Spanish (speaking, reading, and writing); French and German (competent reading)

REFERENCES

Professor Christia Mercer
Philosophy Department
Columbia University
cm50@columbia.edu

Professor Tamar Szabó Gendler
Philosophy Department
Yale University
tamar.gendler@yale.edu

Professor Jennifer Saul
Philosophy Department
University of Sheffield
j.saul@sheffield.ac.uk

Professor Edouard Machery
History and Philosophy of Science
University of Pittsburgh
machery@pitt.edu

Professor Jack Glaser
Goldman School of Public Policy
University of California, Berkeley
jackglaser@berkeley.edu

Professor Taylor Carman
Philosophy Department
Barnard College
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Professor Patricia Kitcher
Philosophy Department
Columbia University
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Professor Michael Brownstein
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