

# Michael D. Baumtrog

Ted Rogers School of Management  
Ryerson University  
55 Dundas St. W. Toronto, Ontario  
baumtrog@ryerson.ca

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## CURRENT POSITION

2017 Assistant Professor. Ted Rogers School of Management. Department of Law and Business. *Ryerson University, Canada.*

AOS: Practical Reasoning, Argumentation Theory, Critical Thinking  
AOC: Applied Ethics, Social Epistemology

## ACADEMIC QUALIFICATIONS

2015 Doctor of Philosophy. *Universidade Nova de Lisboa*

Program: Philosophy

Supervisor: João Sàágua

Title: "Improving Practical Reasoning and Argumentation"

Available: <http://hdl.handle.net/10362/17023>

Defended: 15/09/2015

2011 Master of Arts. *University of Windsor*

Program: Philosophy

Supervisor: Jeff Noonan

Title: "Stewards for Each Other: Toward the Equal Moral Consideration of Children"

Defended: 29/04/2011

2008 Bachelor of Arts Honours. *University of Windsor*

Program: Philosophy with Minor in Political Science

## PREVIOUS ACADEMIC EMPLOYMENT

2017 Sessional Instructor (Winter). Department of Philosophy. *University of Windsor, Canada.*

2015 Post-doctoral researcher (12 months). Institute for Philosophy (IFIL). *Universidade Nova de Lisboa, Portugal.*

## PUBLICATIONS

### **Peer Reviewed**

- (In preparation) "Developing and Implementing Serious Games into Business Ethics Education".  
Journal of Management Education.
- (In preparation) "Agreement." *Synthese*.
- (Revisions submitted) (with Harmony Peach) "They Can't be Believed: Children, Rhetorical Credibility, and Epistemic Injustice." *Special Issue of the Journal of Global Justice: Global Justice for Children*.
- 2018 "Reasoning and Arguing, Dialectically and Dialogically, among Individual and Multiple Participants." *Argumentation*, 32 (1), pp. 77-98.
- 2018 (with João Sàágua) "Practical Rationality at Work - A New Argumentation Model." In J. Sàágua, & A. Marques (Eds.), *Essays on Value and Practical Rationality - Ethical and Aesthetical Dimensions* (pp. 193-230). Bern: Peter Lang.
- 2017 "Others and Imagination in Reasoning and Argumentation: Improving our Critical Creative Capacity." *Informal Logic*, 37 (2), pp. 129-151.
- 2017 "The Dialogue Model of Argument and Solo Practical Argumentation" in Runjić-Stoilova, A. and G. Varošaneć-Škarić (eds.). *New Insights into Rhetoric and Argumentation*. Faculty of Humanities and Social Sciences, University of Split, pp. 66-83.

### **Edited Volumes**

- 2018 (with Katharina Stevens). *Reason and Rhetoric in the Time of Alternative Facts: Special Issue of Informal Logic*, 28 (1).

### **Invited Papers and Conference Proceedings**

- 2018 "Editor's Introduction." *Reason and Rhetoric in the Time of Alternative Facts: Special Issue of Informal Logic*, 28 (1).
- 2018 "Navigating a Necessary Inequality: Children and Knowledge-Based Injustice," in Social Inequality and the Spectre of Social Justice. C. Fanelli, G. Potter, J. Noonan & J. Essex (Eds.), *Alternative Routes: A Journal of Critical Social Research* Vol 29, pp. 294-306.
- 2016 "The Willingness to Be Rationally Persuaded," in P. Bondy and L. Benacquista (Eds.), *Argumentation, Objectivity, and Bias: Proceedings of the 11th International Conference of the Ontario Society for the Study of Argumentation (OSSA)*, 18-21 May 2016. Windsor, ON: OSSA, pp. 1-10.
- 2016 "Investigating the Impact of Moral Relativism and Objectivism on Practical Reasonableness," in D. Mohammed & M. Lewinski (Eds.), *Argumentation and Reasoned Action: Proceedings of the 1st European Conference on Argumentation*, Lisbon, 2015. Vol. I, London: College Publications, pp. 25-45.
- 2014 "Delineating the reasonable and rational for humans," in B. Garssen, D. Godden, G. Mitchell & F.S. Henkemans (Eds.), *Proceedings of the 2014 International Society for the Study of Argumentation (ISSA) Conference*, Amsterdam, pp. 94-101.
- 2013 "Considering the Role of Values in Practical Reasoning Argumentation Evaluation," in D. Mohammed & M. Lewiński (Eds.), *Virtues of Argumentation. Proceedings of the 10th*

*International Conference of the Ontario Society for the Study of Argumentation (OSSA)*, 22-26 May, 2013. Windsor, ON: OSSA, pp. 1-16.

- 2011 "An Integral Common Thread," in A. Hall, R. Jackson, & T. Janke (Eds.), *Proceedings of the 4<sup>th</sup> Annual Southeast Philosophy Congress*. Clayton State University, Georgia, USA, pp. 5-19.

### **Popular Press**

- 2018 (with Chris Macdonald) "Three ways companies undermine new employees (and how they can stop)". *Canadian Business*. <https://www.canadianbusiness.com/innovation/three-ways-companies-undermine-new-employees-and-how-they-can-stop/>

### **PRESENTATIONS**

- 16 May 2019. "Developing and Implementing Serious Games into Business Ethics Education". University of Windsor Teaching and Learning Conference. Ryerson University, Toronto, Canada.
- 1 May 2019. "Developing and Implementing Serious Games into Business Ethics Education". University of Windsor Teaching and Learning Conference. University of Windsor, Canada.
- 4 July 2018. "A Groundwork on Critical Questions". *The Ninth International Conference of the Society for the Study of Argumentation (ISSA)*. Universiteit van Amsterdam. Amsterdam, Netherlands.
- 17 May 2018. (Poster). "Employees or Mentees? TA/GAs and Learning Opportunities". *Ryerson Learning and Teaching Conference*. Ryerson University, Ontario, Canada.
- 18 April 2017. "Philosophical Foundations for the Study of Creativity in Argumentation." *Centre for Research in Reasoning, Argumentation and Rhetoric (CRRAR)*. University of Windsor, Ontario, Canada.
- 21 May 2016 "The Willingness to Be Rationally Persuaded." *Ontario Society for the Study of Argumentation (OSSA)*. University of Windsor, Ontario, Canada.
- 14 November 2015 – "Your Critical Creative Capacity and Making Better Decisions." *Wellbeing Beyond GDP: The value of humanities, the arts and social science in forming and informing responses to contemporary social change*. Manchester Metropolitan University, U.K.
- 7 October 2015 – "Integrating Practical Reasoning and Argumentation." *Aesthetics/Ethics seminar*. University of Leeds, U.K.
- 18 June 2015 – "Investigating the Impact of Moral Relativism and Objectivism on Practical Reasonableness." *First European Conference on Argumentation*. Universidade Nova de Lisboa. Lisbon, Portugal.
- 3 July 2014 – "Delineating the Reasonable and Rational for Humans." *The Eighth International Conference of the Society for the Study of Argumentation (ISSA)*. Universiteit van Amsterdam. Amsterdam, Netherlands.
- 24 April 2014 – "The Dialogue Model of Argument and Solo Practical Argumentation." *Days of Ivo Škaric - Second International conference on Rhetoric*. Croatia, Island of Brač (Postira).
- 17 June 2013 – "Getting a Grip on Context." *2<sup>nd</sup> IFL Graduate Student Conference: Reasons and Deliberation in Real-World Contexts*. Universidade Nova de Lisboa, Lisbon, Portugal.

- 22 May 2013 – “Considering the Role of Values in Practical Reasoning Argumentation Evaluation.” *Virtues of Argumentation. The 10th International Conference of the Ontario Society for the Study of Argumentation (OSSA)*. University of Windsor, Ontario, Canada.
- 31 May 2012 – “Deliberative Democracy Meets Argumentation Theory: Some First Steps.” *1<sup>st</sup> IFL Graduate conference in Analytic Philosophy*. Universidade Nova de Lisboa, Lisbon, Portugal.
- 19 February 2011 – “An Integral Common Thread.” *Southeast Philosophy Congress*. Clayton State University, Georgia, USA.
- 11 March 2010 – “Calling the Kettle Black: Toward Youth as Persons.” *6<sup>th</sup> Annual Graduate Student Philosophy Conference*. University of Windsor, Ontario, Canada.

## **VISITING RESEARCH**

- 2016 Post-doctoral visiting researcher (4 months). *Department of Philosophy*. University of Waterloo, Canada
- 2015 Post-doctoral visiting researcher (3 months). *Centre for Ethics and Metaethics*. School of Philosophy, Religion and History of Science. University of Leeds, U.K.

## **GRANTS AND AWARDS**

- 2018 Learning and Teaching Grant (12 months) – Ryerson University  
Value: \$12 000
- 2018 Research and Development Grant (12 months) – TRSM - Ryerson University  
Value: \$7 000
- 2015 Post-doctoral Research Grant (12 months) – Universidade Nova de Lisboa  
Value: €17 940
- 2015 Doctoral Research Grant (6 months) – Universidade Nova de Lisboa  
Value: €5 880
- 2014 Doctoral Research Grant (6 months) – Universidade Nova de Lisboa  
Value: €5 880
- 2011 Doctoral Research Grant (3 years) – Universidade Nova de Lisboa - through the Portuguese Foundation for Science and Technology (FCT) Project: Argumentation, Communication, and Context  
Value: €38 580
- 2011 Centre for Research in Reasoning, Argumentation and Rhetoric (CRRAR) Graduate Student Fellowship  
Value: \$1 500
- 2003 – 2005  
Outstanding Scholars Award (University of Windsor)  
Value: \$9500
- 2003 Renewable Residence Entrance Award  
Value: \$1000
- 2003 University of Windsor Entrance Scholarship  
Value: \$750

## **COURSES TAUGHT**

Business Decision-Making (Critical Thinking) 1<sup>st</sup> Year  
Ethics in Commerce – 3<sup>rd</sup> Year  
Animals and Ethics – 3<sup>rd</sup> Year  
Reasoning About Weird Things – 2<sup>nd</sup> Year

## **EDUCATIONAL DEVELOPMENT**

### ***Participant***

2018 “Ryerson Learning and Teaching Conference”. Ryerson University.  
2018 “Case Learning Workshop.” TRSM. Instructor: Ken Grant, Ryerson University.  
2018 “Sexual Harassment Policy and Prevention.” Consent Comes First Office, Ryerson University.  
2017 “Dean’s Experiential Learning – New Learning and Teaching Resources.” TRSM Learning and Teaching, Ryerson University.  
2017 “Teaching Large Lectures.” Centre for Learning and Teaching, Ryerson University.  
2017 “Teaching first year Students.” Centre for Learning and Teaching, Ryerson University.  
2017 “It Doesn’t Always Have to be This Way: Why Engaging Students in Content Laden Large Classes Needn’t be Such Hard Work.” Center for Teaching and Learning, University of Windsor. Instructor: Carole Davis, Queen Mary University, London.  
2017 “Probably one of the most important things teachers do: The why, how and when of giving students feedback for learning. Center for Teaching and Learning, University of Windsor. Instructor: Carole Davis, Queen Mary University, London.  
2005 “Mentorship and Learning: Ways of Knowing” Competitive selection. Two semester (6 credit) course. Mentorship training with full course of skill application.

### ***Instructor***

2010 “Getting Started: Your first semester as a TA/GA” (with Mary Towers). Center for Teaching and Learning, University of Windsor.

## **SERVICE**

### ***Ryerson University:***

2017 – Current - Learning and Teaching Representative – Law and Business  
2017 – Current – Ethicist – Research Ethics Board  
2017 – Current - Research Fellow – Ted Rogers Leadership Center

### ***Peer Reviewer:***

2018 European Conference on Argumentation (program committee)  
2018 Argumentation and Philosophy Conference (program committee)  
2016 Topoi – An International Review of Philosophy

*Textbook Reviewer:*

2017 Spinello, R. *Business Ethics*. Sage.

*Judge:*

2019 TRSM Enacuts Regional Showcase

2018 TRSM Enacuts Regional Showcase

2017 York Regional DECA competition

*Coach:*

2018 Ted Rogers Ethical Leadership National Undergraduate Case Competition

**SELECTED CONFERENCE ORGANIZATION**

2015 1<sup>st</sup> *European Conference on Argumentation (ECA)*

Role: Volunteer Co-ordinator

Location: Universidade Nova de Lisboa, Lisbon, Portugal

Keynote Speakers: John Searle (Berkeley), Isabella and Norman Fairclough (Lancashire/Lancaster), and Simon Parsons (Liverpool)

2013 2<sup>nd</sup> *IFL Graduate Student Conference: Reasons and Deliberation in Real-World Contexts*.

Role: Sole Organizer

Location: Universidade Nova de Lisboa, Lisbon, Portugal

Keynote Speakers: Hugo Mercier (Université de Neuchâtel) and Catherine Moury (Univesidade Nova de Lisboa)

**MEDIA APPEARANCES:**

2019 Apply for 2019 Learning and Teaching Grant by Feb. 28: Last year's grant helped Michael Baumtrog push play on an ethical learning game. *Ryerson Today*.

<https://www.ryerson.ca/news-events/news/2019/02/apply-for-2019-learning-and-teaching-grant-by-feb-28/>

2017 Meet Dr. Michael Baumtrog! *Her Campus*

<http://www.hercampus.com/school/uwindsor/meet-dr-michael-baumtrog>

2012 The Practical argumentation between the UNHCR and NGOs, "Dialogues" *CJAM 99.1 FM*. Windsor.

**TEACHING ASSISTANTSHIPS**

*Graduate:*

Winter 2011 - Philosophy of Education (3<sup>rd</sup> Year)

Fall 2010 - Contemporary Moral Issues (1<sup>st</sup> Year)

Winter 2010 - Informal Logic Argumentation Theory (2<sup>nd</sup> Year)

Fall 2009 - Technology Human Values and the Environment (2<sup>nd</sup> Year)

*Undergraduate:*

Winter 2008 - Contemporary Moral Issues (1<sup>st</sup> Year)

- Fall 2007 - Environmental Ethics (2<sup>nd</sup> Year)
- Winter 2007 - Introduction to Western Philosophy (1<sup>st</sup> Year)
- Fall 2006 - Technology Human Values and the Environment (2<sup>nd</sup> Year)
- Winter 2006 - Environmental Ethics (2<sup>nd</sup> Year)
- Fall 2005 - Introduction to Western Philosophy (1<sup>st</sup> Year)

## GRADUATE COURSEWORK

### **Doctoral**

*Universidade Nova de Lisboa (UNL), Portugal*

- 2012 – First year Final Project (19/20)
- 2012 – Logic and the Philosophy of Language (18/20)
- 2012 – Investigative Seminar in Philosophy (19/20)
- 2011 – Problems in Philosophy (18/20)
- 2011 – Methodologies in Philosophy (18/20)

*Argupolis Doctoral Training Program* (Ungraded) See: <http://www.argupolis.net/>

*University of Lugano (USI), Institute of Argumentation, Linguistics and Semiotics*

- Sep 2014 – “Argumentation quality in context”  
Instructors: C. Reed, K. Budzynska (Dundee), D. Zarefsky (Northwestern), M. Aakhus (Rutgers)
- Feb 2012 – “From semantics to speech acts in context”  
Instructors: E. Rigotti, A. Rocci, S. Greco Morasso (USI)
- Apr 2012 – “Formal and informal logic”  
Instructor: J. B. Freeman (CUNY)
- Jun 2012 – “Pragmatic Inference”  
Instructors: L. de Saussure (UNINE), S. Oswald (Vrije Universiteit)
- Jun 2012 – “Introduction to Argumentation Theory”  
Instructors: F. van Eemeren, B. Garrsen (UvA)
- Oct 2012 – “Integrating dialectic and rhetoric in the study of argumentative discourse”  
Instructors: F. van Eemeren, B. Garrsen (UvA)
- Nov 2012 – “Thematic School on Practical reasoning”
- Mar 2013 – “Argumentation in the Public Sphere”  
Instructor: G. Thomas Goodnight (USC)
- Nov 2013 – “Discourse Analysis”  
Instructors: A. Rocci (USI), F. Snoeck-Hnekemans (UvA)

*University of Neuchâtel (UNINE), Institute of Psychology and Education*

- Jan 2014 – “Thematic School on Knowledge-Based Argumentation”
- Mar 2012 – “The study of reasoning in sociocultural context”  
Instructors: A.-N. Perret-Clermont, A. Iannaccone (UNINE)

*Universidade Nova de Lisboa (UNL), Institute for the Philosophy of Language*

- Oct 2013 – “Argumentation, Communication, and Context Workshop”