

CURRICULUM VITAE
JEFFREY MORIARTY

jmoriarty@bentley.edu

AREAS OF SPECIALIZATION

Business Ethics, Political Philosophy.

AREAS OF CONCENTRATION

Applied Ethics (esp. Environmental Ethics, Philosophy of Sport), Ethical Theory.

EMPLOYMENT

Bentley University, 2009 – present.

Executive Director, Hoffman Center for Business Ethics, 2020 – present.

Interim Director, Hoffman Center for Business Ethics, 2019 – 2020.

Chair, Philosophy, 2013 – 2020.

Professor, Philosophy (promoted in 2018).

Associate Professor, Philosophy (tenured in 2012).

Bowling Green State University, 2005 – 2009.

Assistant Professor, Philosophy.

California State University, Long Beach, 2002 – 2005.

Assistant Professor, Philosophy.

VISITING APPOINTMENTS

Faculty Associate, Edmond J. Safra Center for Ethics, Harvard University, Fall 2016 – present.

Visiting Scholar, Department of Philosophy & Religion, Northeastern University, Fall 2016.

EDUCATION

Rutgers University, Ph.D. in Philosophy, 2002.

Princeton University, A.B. *cum laude* in Philosophy, 1997.

AWARDS, FELLOWSHIPS, SUPPORT

Outstanding Scholarly Contribution Award, Bentley University, 2016.

Summer Grant, Bentley University, 2010 – 2018, 2020.

Dean's Fund for International Travel, Bentley University, 2010, 2011, 2014, 2015.

Best Conference Paper, Society for Business Ethics Annual Meeting, 2013.

Best Reviewer Award, *Business Ethics Quarterly*, 2012.

Louis O. Kelso Fellowship, Rutgers/Employee Ownership Foundation, 2010 – 2011.

Best Reviewer Award, Society for Business Ethics Annual Meeting, 2010.

Outstanding Young Scholar Award, Bowling Green State University, 2008.

Young Scholar Award, Cornell University/Program on Ethics & Public Life, 2007.

Scholarly and Creative Activities Award, CSULB, Spring 2005; Spring 2004.

PUBLICATIONS

Book

Business Ethics: A Contemporary Introduction, New York: Routledge (2022).

Articles and chapters

“Why Online Personalized Pricing is Unfair,” *Ethics and Information Technology* 23:3 (2021): 495 – 503.

“Business Ethics,” *The Stanford Encyclopedia of Philosophy* (Fall 2021 Edition), Edward N. Zalta (ed.), URL = <<https://plato.stanford.edu/archives/fall2021/entries/ethics-business/>>. [This revises my 2016 entry.]

“On the Origin, Content, and Relevance of the Market Failures Approach,” *Journal of Business Ethics* 165:1 (2020): 113 – 124.

“What’s in a Wage? A New Approach to the Justification of Pay,” *Business Ethics Quarterly* 30:1 (2020): 119 – 137.

“Business Ethics,” in Duncan Pritchard (ed.), *Oxford Bibliographies in Philosophy* (New York: Oxford University Press), URL = <<https://www.oxfordbibliographies.com/view/document/obo-9780195396577/obo-9780195396577-0228.xml?rskey=Sbm8MR&result=33>>.

“Against Pay Secrecy,” *Journal of Applied Philosophy* 35:4 (2018): 689 – 704.

“Risky Pay and the Financial Crisis: Who’s Responsible?” *Midwest Studies in Philosophy* 42:1 (2018): 156 – 173.

“Desert-based Justice,” in Serena Olsaretti (ed.), *The Oxford Handbook of Distributive Justice* (New York: Oxford University Press, 2018), pp. 152 – 173.

“Employee Ethics and Rights,” in Eugene Heath, Byron Kaldis, and Alexei Marcoux (eds.), *The Routledge Companion to Business Ethics* (New York: Routledge, 2018), pp. 474 – 489.

“Accountable to Whom? Rethinking the Role of Corporations in Political CSR,” *Journal of Business Ethics* 149:3 (2018): 519-534. Co-author: Waheed Hussain.

“Wanted: Positive Arguments for Markets,” *Journal of Value Inquiry* 51:4 (2017): 641 – 645.

“Is ‘Equal Pay for Equal Work’ Merely a Principle of Nondiscrimination?” *Economics and Philosophy* 32:1 (2016): 435 – 461.

“Compensation Ethics and Organizational Commitment,” *Business Ethics Quarterly* 24:1 (2014): 31

– 53.

“Corporations, the Democratic Deficit, and Voting,” *Georgetown Journal of Law & Public Policy* 12: special issue (2014): 429 – 450. Co-author: Waheed Hussain.

“The Connection between Stakeholder Theory and Stakeholder Democracy: An Excavation and Defense,” *Business & Society* 53:6 (2014): 820 – 852.

“Smilansky, Arneson, and the Asymmetry of Desert,” *Philosophical Studies* 162:3 (2013): 537 – 545.

“Justice in Compensation: A Defense,” *Business Ethics: A European Review* 21:1 (2012): 64 – 76.

“Does Distributive Justice Pay? Sternberg’s Compensation Ethics,” *International Journal of Applied Philosophy* 25:1 (2011): 33 – 48.

“Business Ethics and (or as) Political Philosophy,” *Business Ethics Quarterly* 20:3 (2010): 427 – 452. Co-authors: Joseph Heath and Wayne Norman.

“Participation in the Workplace: Are Employees Special?” *Journal of Business Ethics* 92:3 (2010): 373 – 384.

“Rawls, Self-Respect, and the Opportunity for Meaningful Work,” *Social Theory and Practice* 35:3 (2009): 441 – 459.

“How Much Compensation Can CEOs Permissibly Accept?” *Business Ethics Quarterly* 19:2 (2009): 235 – 250.

Reprinted in Laura P. Hartman, Joseph Desjardins, and Chris MacDonald (eds.), *Business Ethics: Decision-Making for Personal Integrity and Social Responsibility*, 2nd edition (McGraw-Hill, 2011), 3rd edition (McGraw-Hill, 2013), and 4th edition (McGraw-Hill, 2017).

“Deserving Jobs, Deserving Wages,” in Jeffery Smith (ed.), *Normative Theory and Business Ethics* (Lanham, MD: Rowman & Littlefield, 2009), pp. 119 – 146.

“Business Ethics: An Overview,” *Philosophy Compass* 3:5 (2008): 956 – 972.

“McMahon on Workplace Democracy,” *Journal of Business Ethics* 71:4 (2007): 339 – 345.

“Ross on Desert and Punishment,” *Pacific Philosophical Quarterly* 87:2 (2006): 231 – 244.

“On the Relevance of Political Philosophy to Business Ethics,” *Business Ethics Quarterly* 15:3 (2005): 453 – 471.

“The Epistemological Argument Against Desert,” *Utilitas* 17:2 (2005): 205 – 221.

“Do CEOs Get Paid Too Much?” *Business Ethics Quarterly* 15:2 (2005): 257 – 281.

Reprinted in a shortened version in (1) Laura P. Hartman and Joseph R. Desjardins (eds.),

Business Ethics: Decision-Making for Personal Integrity and Social Responsibility (McGraw-Hill, multiple years); (2) Tom L. Beauchamp, Norman E. Bowie, and Denis G. Arnold (eds.), *Ethical Theory and Business*, (Pearson, multiple years); and (3) W. Michael Hoffman, Robert E. Frederick, and Mark S. Schwartz (eds.), *Business Ethics: Readings and Cases in Corporate Morality* (Wiley, multiple years). (4) Reprinted under the title, "How to (Try to) Justify CEO Pay," in Robert Kolb (ed.), *The Ethics of Executive Compensation* (Blackwell, 2006).

"Against the Asymmetry of Desert," *Noûs* 37:3 (2003): 518 – 536.

"Desert and Distributive Justice in *A Theory of Justice*," *Journal of Social Philosophy* 33:1 (2002): 131 – 143.

Reviews, replies, and other short pieces

"Executive Compensation," in George R. Goethals, Allison T. Scott, and Georgia J. Sorenson (eds.), *Encyclopedia of Leadership Studies*, 2nd edition (Thousand Oaks, CA: Sage, 2022).

"Why We Should be Leery of Companies Entering Political Fray," *The Hill* (op-ed), April 13 (2021), URL = <<https://thehill.com/blogs/congress-blog/politics/547977-why-we-should-be-leery-of-companies-entering-political-fray>>.

"Why Overcoming the Taboo of Sharing Salaries is Critical to Reaching Equal Pay," *Fast Company* (op-ed), March 24 (2021), URL = <<https://www.fastcompany.com/90618119/why-overcoming-the-taboo-of-sharing-salaries-is-critical-to-reaching-equal-pay>>.

"The Potential Downside to Amazon's Recent Charitable Endeavor," *The Hill* (op-ed), July 17 (2019), URL = <<https://thehill.com/blogs/congress-blog/politics/448905-the-potential-downside-to-amazons-recent-charitable-endeavor>>.

Entries in Robert Kolb (ed.), *Encyclopedia of Business Ethics and Society*, 2nd edition (Thousand Oaks, CA: Sage, 2018): Compensation [3300 words] | Divestment [1800 words] | Evil, Problem of [1300 words] | Incentive Compensation [1400 words] | Unconscionability of Contracts [1500 words].

Review of Eugene Heath and Byron Kaldis (eds.) *Wealth, Commerce and Philosophy: Foundational Thinkers and Business Ethics* (Chicago: University of Chicago Press, 2017), *Notre Dame Philosophical Reviews* (2018): <https://ndpr.nd.edu/news/wealth-commerce-and-philosophy-foundational-thinkers-and-business-ethics/>

"The Demands of Stakeholder Theory for Corporate Governance," *Business Ethics Journal Review* 4:8 (2016): 47 – 52.

Review of Christopher McMahon, *Public Capitalism: The Political Authority of Corporate Executives* (Philadelphia: University of Pennsylvania Press, 2013), *Philosophical Review* 124:3 (2015): 422 – 425.

"The Sky's the Limit: A Response to Kolb," *Business Ethics Quarterly* 21:4 (2011): 686 – 691.

“Teaching & Learning Guide for Business Ethics: An Overview,” *Philosophy Compass* 4:1 (2009): 1 - 4.

Entries in Robert Kolb (ed.), *Encyclopedia of Business Ethics and Society* (Thousand Oaks, CA: Sage, 2007): Desert [3000 words] | Self-Respect [2000 words].

Review of Serena Olsaretti, *Liberty, Desert, and the Market* (Cambridge, UK: Cambridge University Press, 2004), *Business Ethics Quarterly* 15:4 (2005): 734 – 735.

WORKS IN PROGRESS

A paper on the moral limits of markets.

A paper on workplace democracy.

A paper on the nature of desert

PRESENTATIONS (SELECTIVE, SINCE 2007)

* *Denotes refereed*

Stockholm School of Economics (Riga), 2022, 2017.

Oxford University (Saïd School of Business), November 2020.

University of Minnesota, Mankato, November 2020.

Rutgers University, January 2020.

Utrecht University, January 2020.

Queen’s University, November 2018.

University of Pennsylvania (Wharton School of Business), 2018, 2013.

Northeastern University, 2018.

Technical University of Dortmund, 2018.

University of Zurich, 2018.

Université Catholique de Louvain (Hoover Chair), 2017, 2012.

*International Association of Business and Society, 2017.

Georgetown University, 2017, 2013.

*Society for Business Ethics, 2016.

University of New Orleans, 2016.

Rutgers University, 2016.

Ryerson University, 2016.

Workshop for Oxford Studies in Political Philosophy (Commentator), 2015.

University of British Columbia, 2015.

*Conference on Dignity, Respect, and Self-Respect, University of Bologna, 2014.

Suffolk University, 2014

University of North Carolina, Greensboro, 2014.

*Society for Business Ethics, 2013 (Best Paper).

*Workshop on Managing Political CSR, Copenhagen Business School , 2013.

*Academy of Management, 2012.

SBE group meeting, American Philosophical Association, Eastern Division, 2011.

Beyster Fellowship Symposium, La Jolla, CA, 2011, 2010.

New Orleans Invitational Seminar in Ethics, 2014, 2011.

*European Institute for Advanced Studies in Management (Belgium), 2011.

Rutgers University, 2011.

University of Minho (Meetings on Ethics and Political Philosophy), 2010.

*Society for Business Ethics, 2009 (Best Paper Finalist).

University of Maryland, 2009.

*Society for Business Ethics, 2008 (Featured Paper).

New York University, 2008.

University of Zurich, 2007.

Cornell University, 2007.

Other

Transatlantic Doctoral Academy (TADA) on Business, Ethics, and Economics, 2016.

Association of Certified Fraud Examiners, Boston Chapter, 2013.

James A. and Linda R. Mitchell/The American College Forum on Ethical Leadership, 2013.

Liberty Fund Seminar on Liberty and Responsibility in the Thought of Frederic Bastiat, 2012.

TEACHING EXPERIENCE

Graduate

MBA

Leadership Ethics.

Ph.D.

Authority and Justice in Business and Politics | Desert and Distributive Justice | Egalitarianism, Desert, and Distributive Justice | Ethics and Corporate Social Responsibility | History of Moral Philosophy | Work and Justice.

Undergraduate

Upper Division

Business Ethics | Environmental Ethics | Ethical Theory | Hume, Kant, and the 18th Century | Law, Liberty, and Morality | Philosophy of Religion | Political Philosophy | Sports, Games, and Values | Topics in the Philosophy of Business and Economics.

Lower-division

Contemporary Moral and Social Issues | Introduction to Ethics (in face-to-face and on-line formats) | Introduction to Philosophy.

SERVICE (SELECTIVE, SINCE 2002)

Society for Business Ethics

Member, Board of Directors, 2015 – 2020.

Liaison, American Philosophical Association (Central Division), 2008 – 2014.

Member, Best Dissertation Committee, 2014 – 2017; *Business Ethics Quarterly* Best Paper Committee, 2019, 2015, 2021; Annual Meeting Best Paper Committee, 2019, 2011.

American Philosophical Association

Member, Committee on Nonacademic Careers, July 2011 – July 2012.

Bentley University

Executive Director, Hoffman Center for Business Ethics, 2020 – present.

Interim Director, Hoffman Center for Business Ethics, 2019 – 2020.

Chair, Philosophy Department, 2013 – 2020.

Coordinator, Liberal Studies Major (Ethics and CSR concentration), 2013 – 2019.

Co-Chair, Curriculum Revision Task Force (5.0), 2021 – 2022.

Chair, Arts & Sciences Dean Search Committee, 2017 – 2018.

Chair, Department Personnel Committee, 2014 – 2015, 2017 – 2018.

Chair, Business Studies Major Task Force, Spring 2011; New Bentley MBA Leadership Task Force, Part II, Summer 2011.

Advisor, Liberal Studies Major, 2010 – present.

Member, Provost Search Committee, 2021 – 2022.

Member, University Promotion and Tenure Committee, 2015 – 2016.

Member, Department Personnel Committee, 2021 – 2022; PhD Council, 2019 – 2020; Retirement Investment Planning Committee, 2015 – 2021; Hoffman Business Ethics Prize Committee, 2011 – present; Faculty Evaluation Procedures Committee, 2010 – 2013; New Bentley MBA Leadership Task Force, Part I, Fall 2010; University Academic Integrity Committee, 2010 – 2011.

Bowling Green State University

Undergraduate Director, 2007 – 2009.

Chair (or co-Chair), two Ph.D. committees; Member, three Ph.D. committees, 2005 – 2010.

Member, Department Personnel Committee, 2006 – 2007; Undergraduate Committee, 2005 – 2009; Library Committee, 2006 – 2009; M.A. Exam Committee, 2006, 2008.

California State University, Long Beach

Graduate Director, 2004 – 2005.

Director, Center for Applied Ethics, 2003 – 2005.

Chair, one M.A. thesis and six undergraduate Honors theses, 2003 – 2005.

Member, University Academic Integrity Committee, 2004 – 2005.

Member, College Academic Awards Committee, 2003 – 2004.

Member, Department Curriculum Committee, 2003 – 2004; Graduate Committee, 2003 – 2005;
Search Committee, 2002 – 2004; Library Committee, 2002 – 2004.

PEER REVIEW

Associate Editor:

Business Ethics Quarterly, 2014 – present.

Business and Society Review, 2017 – 2022.

Encyclopedia of Business Ethics & Society, 2nd edition (Sage), 2014 – 2016.

Editorial Board:

Business Ethics Journal Review, 2013 – present.

Business Ethics Quarterly, 2009 – present.

Grant Review: European Research Council (ERC), Netherlands Organization for Scientific Research (NWO), Social Sciences and Humanities Research Council of Canada (SSHRC), multiple years.

Outside Tenure & Promotion Referee: multiple years.

Occasional Referee: *American Political Science Review* | *Analyse & Kritik* | *Analytic Philosophy* | *Australasian Journal of Philosophy* | Broadview Press (textbooks) | *Business and Society* | *Business and Society Review* | *Business Ethics Journal Review* | *Business Ethics Quarterly* | *Business Ethics: A European Review* | *Business and Professional Ethics Journal* | *Canadian Journal of Philosophy* | *Criminal Law and Philosophy* | *Economics and Philosophy* | *Ethical Theory and Moral Practice* | *Ethics* | *Ethical Perspectives* | *Ethics and Information Technology* | *European Journal of Political Theory* | *Journal of Applied Philosophy* | *Journal of Business Ethics* | *Journal of Business Ethics Education* | *Journal of Ethics and Social Philosophy* | *Journal of Political Philosophy* | *Journal of Politics* | *Journal of Social Philosophy* | *Law and Philosophy* | MIT Press | Oxford University Press | Pearson | *Philosophia* | *Philosophical Psychology* | *Philosophical Quarterly* | *Philosophical Studies* | *Philosophy and Phenomenological Research* | *Political Research Quarterly* | *Politics, Philosophy, and Economics* | *Res Publica* | *Review of Social Economy* | *Revue de Philosophie Economique* | Routledge | Rowman and Littlefield | *Social Theory and Practice* | *Social Philosophy Today* | Society for Business Ethics | *Stanford Encyclopedia of Philosophy* | *Utilitas*.

REFERENCES

Available upon request.