

# ATHOL WILLIAMS

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*Athol's academic interest lies at the intersection of political philosophy, business and public policy. He is an experienced lecturer who draws on his distinctively broad and varied educational and professional experience.*

## EDUCATION

2017-19	<b>DPhil</b> ( <i>Political Theory</i> )	<b>OXFORD UNIVERSITY</b> , Department of Politics and International Relations <u>Thesis</u> : Corporations & Justice: A Theory of Corporate Justice Responsibility	UK
2015-17	<b>MPhil</b> ( <i>Political Theory</i> )	<b>OXFORD UNIVERSITY</b> , Department of Politics and International Relations <u>Thesis</u> : Corporations & Justice: Towards a Theory of Corporate Justice Responsibility. <u>Result</u> : Distinction	UK
2013-14	<b>MSc</b> ( <i>Political Theory</i> )	<b>LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE (LSE)</b> <u>Thesis</u> : 'People or Profit? Corporations' Moral Responsibility to Constrain Profit-Seeking Practices in the Presence of Group Discrimination.' <u>Result</u> : Distinction	UK
2012-13	<b>MPA</b>	<b>HARVARD UNIVERSITY</b> , Kennedy School of Government Fellow, <i>Edward S. Mason Program in Public Policy and Management</i> Major in socioeconomic development and political economy	USA
1997-99	<b>MSc</b> ( <i>Finance</i> )	<b>LONDON BUSINESS SCHOOL</b> Major in corporate finance, financial analysis and valuation	UK
1994-96	<b>MBA</b>	<b>M.I.T. SLOAN SCHOOL OF MANAGEMENT</b> Major in corporate strategy and business valuation	USA
1989-92	<b>BSc</b> ( <i>Engineering</i> )	<b>UNIVERSITY OF THE WITWATERSRAND</b> Major in Mechanical Engineering	South Africa

## ACADEMIC ROLES

2018 -	<i>Tutor / Lecturer</i>	<b>OXFORD UNIVERSITY</b> , Blavatnik School of Government <i>Philosophy and Public Policy</i>	UK
2018 -	<i>Associate</i>	<b>UCT Graduate School of Business</b> , Centre for Values-Based Leadership	South Africa
2017	<i>Tutor</i>	<b>OXFORD UNIVERSITY</b> , Department of Politics and International Relations <i>Advanced Paper in Theories of Justice</i>	UK
2013 -	<i>Member</i>	<b>HARVARD UNIVERSITY</b> , Kennedy School of Government <i>Scholars and Practitioners Network, CSI Initiative</i>	USA
2009-12	<i>Adjunct Professor</i> <i>Lecturer</i> <i>Advisory Board</i> <i>Elected Member</i> <i>Director</i>	<b>UNIVERSITY OF THE WITWATERSRAND</b> Wits School of Governance – developed <i>Strategy</i> course Wits Business School – taught <i>Corporate Finance</i> to MBAs WBS Centre for Entrepreneurship Convocation – member of Executive Committee Wits Enterprise – technology commercialisation	South Africa
2009-12	<i>Lecturer</i>	<b>UNIVERSITY OF CAPE TOWN</b> , Graduate School of Business Taught <i>Business Strategy</i> to MBAs and Executive Education programmes	South Africa

## EMPLOYMENT - 20 years as a Corporate Strategy Advisor (1996 - 2016) to clients in 10 countries

<i>Founder, CEO</i>	<b>TAURUS ASSOCIATES</b> (strategy consulting)	South Africa
<i>Partner &amp; Advisor</i>	<b>BAIN &amp; COMPANY</b> (strategy consulting)	USA, UK, Africa
<i>Portfolio Executive</i>	<b>RMB CORVEST</b> (private equity)	South Africa
<i>Strategy Director</i>	<b>OLD MUTUAL</b> (financial services)	South Africa
<i>Business Evaluation Executive</i>	<b>RIO TINTO PLC</b> (mining)	UK

## PUBLICATIONS

'Ranking Agents of Justice: When Should the Corporation Act?' *St Anthony's International Review*, Vol 14, No 1, May 2018

'The Justice Gap: If Our Institutions Are Just, Why is Our Society So Unjust?' in *Institutions and Institutionalisation* edited by Prof Daniel Plaatjies, UKZN Press, forthcoming 2019

'Getting to Zero: Corporate Responsibility for Addressing Curable Disease' *The Lancet*, Under consideration

'Strategy Implementation Requires Bold Leadership,' *Management Today*, Vol 23, No 2, March 2007

'Lower Financial Results: Market Slowdown or Poor Management,' *Management Today*, Vol 25, No 5, June 2009

## CONFERENCES

2018	Presentation	<b>Priority in Practice:</b> 'The Justice Batting Order: When Should the Corporation Act to Remedy Injustice?'	Blavatnik School of Government, Oxford, UK
2018	Presentation	<b>Navigating the Grey Zone:</b> 'Identifying an Overlooked Bearer of Remedial Responsibility: The Perpetuator of Injustice'	University of Edinburgh, UK
2018	Panel	<b>Human Welfare Conference:</b> 'Poverty in all its dimensions'	Green Templeton, Oxford, UK
2018	Panel	<b>Common Ground Conference</b>	St. Catherine's, Oxford, UK
2018	Debate	<b>Human Welfare Conference:</b> 'Evidence in Action'	Green Templeton, Oxford, UK
2018	Presentation	<b>Journal of Business Ethics Workshop:</b> 'An Account of Responsible Corporate Practice in the Presence of Enduring Social Injustice'	Nottingham University, UK
2017	Presentation	<b>Applied Ethics Graduate Discussion Group:</b> 'The Participation Principle as Partial Grounds for Assigning Justice Responsibility to the Commercial Corporation'	Philosophy Department, Oxford, UK
2013	Panel	<b>Africa Development Conference:</b> 'SME Financing'	Harvard Law School, USA
2012	Presentation	<b>Harvard Education Series:</b> 'Applying Business Insights to Improve School Systems'	Kennedy School of Government, Harvard, USA

## AWARDS

Academic	2018	<b>OXFORD UNIVERSITY</b> , Regent's Park College	UK
		Recognition for contribution to university life through conference presentations	
	2014	<b>LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE (LSE)</b>	
		Prize for "Best MSc Political Theory Dissertation"	UK
	2013	<b>HARVARD UNIVERSITY</b> , Kennedy School of Government	
		Lucius N. Littauer Award "for both academic excellence and significant contribution to the Harvard community"	USA
Literary	2017	<b>SA Independent Publishers Award (Poetry)</b>	South Africa
	2016	<b>Parallel Universe Poetry Competition</b> , Oxford University	UK
	2016	<b>South African Literary Award (Poetry)</b> (runner-up)	South Africa
	2016	<b>Sol Plaatje European Union Poetry Award</b>	South Africa
	2015	<b>Sol Plaatje European Union Poetry Award</b>	South Africa
Social Dev.	2017	<b>LEAD SA:</b> Recognised for work in youth literacy	South Africa
	2013	<b>CITY OF CAPE TOWN:</b> Personalised bollard erected along <i>Heroes Walk</i>	South Africa
	2012	<b>SOUTH AFRICAN INSTITUTE OF ADVANCEMENT:</b> Inyathelo Award in Education	South Africa

## SOCIAL DEVELOPMENT

2013 -	Co-Founder, Chairman	<b>READ TO RISE</b> NGO that promotes youth literacy in disadvantaged communities.	South Africa
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