



Krishan Tikaram

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PROFILE

Experienced Researcher, Critical/Lateral Thinker and Advisor with expertise in Commercial Law, Privacy Law, Surveillance Law, Constitutional Law, Ethics, Philosophy, Sociology, Social Policy, Public Policy and Human Flourishing

I have completed my PhD (external examination completed, pending oral defence) at the University of Auckland's Commercial Law Department within the Faculty of Business and Economics. I completed my Master's and Bachelor's degrees in Law at the University of Waikato. I also have significant research and teaching experience at both the undergraduate and graduate levels within both the Law and Business faculties. I have a particular interest in being creative with a sense of developing innovative methodologies/frameworks in order to address pressing political, legal, social, economic, and cultural issues.

My area of research interest is the intersection of surveillance and privacy through the development of innovative and creative frameworks and how both important concepts in a dynamic world can work together to achieve human flourishing, together with the underlying social, economic and cultural objectives of public policy, Government strategy and its effectuations on the wellbeing and flourishing of people.

I am now looking for an opportunity to use my **transferable skills** in a legal or policy role. Ideally the position would make use of my extensive knowledge of Law, Ethics, Philosophy, Sociology, Human Sciences, Human Rights, Human Flourishing, social policy, public policy, and the machinery of government, while offering the chance for new learning and professional development.

My personal strengths include:

- Lateral and critical thinking.
- Critical and engaging research.
- Creative with a sense of developing innovative methodologies/frameworks in order to address pressing political, legal, social, economic, and cultural issues.
- An eye for detail and analysis.
- High energy with a clear sense of purpose, maturity, mastering the detail, showing good judgement, and bringing about a sense of collaboration and consensus.
- Bringing clarity, asking difficult questions, reading between the lines and able to offer a new perspective.
- Logical, objective, and accountable with an understanding of procedure in any situation.

PERSONAL SKILLS/EXPERTISE

- **Conceptual research and lateral thinking** and the ability to assimilate complex information across multiple knowledge domains and draw **conclusions** that point the way forward through developing creative solutions.
- **Critical and engaging analysis** – able to critique a law or policy position, to identify gaps, limitations, and failures to deliver underlying objectives, and to be innovative in **defining solutions**.
- **Ability to identify and mitigate** risks pertaining to legislation and policies.
- **Comprehensive Knowledge** of legislation and its statutory role within the public sector (local government and central government).
- **Staying up to speed** with emerging technologies and operational trends.
- **Excellent written and oral communication skills.**

- **Advanced knowledge of Administrative and Constitutional Law**, the associated Acts of Parliament, and the machinery of Government, political context, and priorities.
- **Extensive Domain knowledge** of various legislation, its **gaps, risks, and limitations** together with a range of **proposals** developed in my PhD to address weaknesses in the various Acts pertaining to local government.
- **Effective experience in mentoring and leading** through previous tutoring and teaching experiences with the ability to **persuade and influence**.
- **Clear communication** – making a **coherent argument** that withstands scrutiny, delivering **presentations** and **written reports** and accepting feedback in a constructive fashion.
- **A sense of agility and maturity** with the ability to plan, organise and deliver results.
- **Ability to operate** effectively across **cultures** in both an operational and legal sense.
- **Quick to learn**, forming excellent trust-based **relationships** and driven by a sense of **collaboration** and **teamwork**.
- **Innovative and creative personality** with a sense of exploring new methodologies and developing frameworks in addressing pressing political, social, economic, legal, and cultural issues.
- **Proven experience leading** group conversations, workshops, and training programmes.
- **Political savvy** with a sense of **professional diplomacy**. I believe in the philosophies of **engagement, collaboration, and consensus** in order to achieve the **common good** and **wellbeing** of all people.
- **Innovative and creative personality** with a sense of **exploring new methodologies, constantly seeking ways to improve current systems, and developing frameworks for implementation** in order to bring about a **revitalised meaning/approach** to research and its ability to achieve wellbeing and human flourishing.

TERTIARY EDUCATION

Course	Organisation	Year
PhD (Law/Inter-Disciplinary)	University of Auckland	Pending Oral Defence (Examination Completed)
LLM - Master of Laws (1 st -class)	University of Waikato	Dec 2016
Legal Professional Studies Course	Institute of Professional Legal Studies	Mar 2016
LLB – Bachelor of Laws	University of Waikato	Nov 2015

MEMBERSHIPS & AWARDS

Course	Year
Enrolled Barrister and Solicitor of the High Court of New Zealand	Jun 2016
Chapman Tripp Award for the Top Pacific Island Law Student (Law of Torts)	2015
First in Course Award for MAORI 330 (Te Ao Hou: Contemporary Maori Issues)- University of Auckland	2012
First in Course Award in HISTORY 104 (Pacific History: An Introduction)	2011
Certificate of Excellence Award- NCEA Level 3 English (Lynfield College)	2010

ACADEMIC STUDY & RESEARCH

PhD Research	University of Auckland (Faculty of Business and Economics)	Pending Oral Defence (Examination Completed)
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Title: The Effect of Surveillance on Rights/Human Rights of Privacy: Can Surveillance and its Interconnections with Privacy lead to Human Flourishing?

- This research analyses the twin concepts of surveillance and privacy – reviewing what these have meant historically and how they have evolved in relationship to each other in different societies.

- By examining the underlying social, cultural, and economic purposes of these concepts over time, the thesis posits that negative (authoritarian/individualistic) and positive (autonomous/connected) configurations of surveillance and privacy are possible.
- The thesis then moves on to evaluate policy objectives and the supporting framework of law that would enable human flourishing through positive forms of surveillance and privacy.
- This investigation traverses knowledge areas such as philosophy/ethics, history, economics, psychology, and sociology as well as the law – reconciling concepts from these domains to arrive at **viable public policy**.
- This has been a neglected area of investigation and the research is showing that gaps and blind spots in the conventional understanding of these concepts may provide opportunities for improving human wellbeing.
- My PhD thesis advances seven recommendations which intelligence agencies and the government need to consider in order for surveillance, intelligence, security, and cyber-security to achieve human flourishing. Some of the emerging and current issues the PhD dealt with was facial recognition technology, COVID-19, Covid vaccine passports, big tech, and the growing presence of online and digital extremism.

LLM (Master of Laws- 1st Class Honours) University of Waikato (Faculty of Law) 2016

- My LLM Focused on cyber security law, Crown fiduciary obligations, electronic surveillance, privacy, human rights, trust law and charities law.
- Completed research studies for each paper as follows:
 - **LAWS526-16A Legal Aspects of Cyber Security (*Is Digital Privacy being Eroded by Border Protection Agencies in the Interception of Data? A Comparison between the United States and New Zealand*).**
 - **LAWS569-16B International Law- A Place for Indigenous Rights (*How can UNDRIP enforce the Crown’s Fiduciary Obligations towards Maori in New Zealand? The Canadian Approach and why it should it be applied in NZ*).**
 - **LAWS570-16A Special Topic - Electronic Surveillance and Human Rights (*The Effect of Electronic Surveillance on Privacy: The American Model Versus the European Model and its Application in New Zealand*).**
 - **LAWS527-16B Advanced Issues in Charity Law (*A Critical Review of the Doctrine of Public Benefit under Charity Law*).**

WORK/TEACHING EXPERIENCE (University of Auckland and Waikato)

Role	Dates
Research Assistant to Professor Julie Cassidy (Deputy Head of Department)	March 2019- present
Research Assistant to Associate Professor Chris Nicol (casual basis)	Jan 2021- present
Graduate Teaching Assistant (COMLAW 301: Taxation)- UOA	Semester 1, 2019
Graduate Teaching Assistant (COMLAW101: Law in a Business Environment)- UOA	Summer School, 2018
Graduate Teaching Assistant (BUSACT701: Commercial & Corporate Law)- UOA	Quarter 2, 2018
Senior Tutor (Administrative Law) at University of Waikato	Jan 2017 – Jun 2017
Research Assistant to the Associate Dean (Research) (Faculty of Law, University of Waikato)	Aug 2016 - Apr 2017
Senior Tutor (Law of Torts) at University of Waikato	Feb 2016 – Nov 2016

Graduate Teaching Assistant (GTA)- COMLAW 101/301 and BUSACT 701- University of Auckland

- The GTA delivers core parts of the curriculum in the form of brief lectures and discussions - either new material or elaboration of concepts touched on in main lectures - it requires close liaison with the course coordinator.
- Taught both undergraduate and postgraduate students – including those coming to the Law through a commercial/business lens for an **MBA programme (BUSACT701)** and **BCom degrees (COMLAW101, COMLAW 301)**.
- Prepared presentations, mini-lectures, and detailed analysis of case law, and the law governing, to help students prepare for essays and examinations.

- Monitored students' progress and provided additional support and guidance to any who were struggling – particularly those with a business/managerial focus who were experiencing legal studies for the first time.

Senior Tutor (Administrative Law and Law of Torts)- University of Waikato

- Facilitated constructive and well-directed discussion that encourages students to contribute while also guiding them through core principles.
- Listened carefully to students and gauged their depth/maturity of understanding to identify where more attention and teaching focus was required.

Research Assistant Roles (University of Waikato and University of Auckland)

- Assist in researching materials for future research and preparation of teaching materials for courses in areas such as contract law, insurance law, commercial law, sale of goods and disputes resolution.
- Edit and organise chapters for a new law textbook based on Charity law.
- Undertake research and obtain primary and secondary materials.
- Prepare summaries for each material obtained, being relevant to each specific chapter.

NON-ACADEMIC EXPERIENCE AS UNDERGRADUATE STUDENT (2012-2015)

Role	Dates
Checkout Operator at Pak n Save	Feb 2015- Sep 2015
Mail Officer at New Zealand Post (International Mail Centre)	Nov 2012- Sep 2014

REFEREES

Current Employers:

Professor Julie Cassidy (Deputy Head of Department of Commercial Law and Chief Supervisor for my PhD- University of Auckland)

Phone: 022 081 9325

Email: julie.cassidy@auckland.ac.nz

Academic:

Associate Professor Wayne Rumbles (Former Dean of the Faculty of Law, University of Waikato)

Phone: (07) 838-4169

Email: wayne.rumbles@waikato.ac.nz

Character:

Sir Anand Satyanand (Former Governor-General of New Zealand and current Chancellor of the University of Waikato)

Phone: 021 586 409

Email: anand.satyanand@gmail.com