

SYED MOHAMMAD WAHEED

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SUMMARY

AI Research Officer, Published AI Adoption Author, and CAIDP AI Policy Research Group Member. Research interests include responsible AI adoption dynamics, governance frameworks, and AI ethics assessment, with peer-reviewed publications positing a novel AI Adoption Framework and an AI Ethics Framework in Springer's *'AI & Society'* and *'AI and Ethics'* journals. Conducted R&D and AI ethics audit on a multimodal AI system on a UK Government AI project, with documented success in AI risk assessment and stakeholder engagement. Proven record of coordinating responsible AI research, design, policy, and workshops across multi-institutional, government, and commercial settings. Global AI Ambassador with published research on why institutions succeed or fail at AI adoption.

EDUCATION

MSc. Management of Information Systems & Digital Innovation

London School of Economics and Political Science – LSE

London, United Kingdom

- **Thesis:** "Exploring the Phenomenon of high Cryptocurrency Adoption in Developing Nations via the Motivations and Challenges encountered by Investors in India"
- Selected for the first-ever cohort of the "Managing Artificial Intelligence" programme
- **Core Modules:** Research Design for Studies in Digital Innovation; Management & Socioeconomics of Digital Innovation;

BTech. Electronics & Communication Engineering

Jamia Millia Islamia University

New Delhi, India

- **Grade:** 9.2/10 CPI (First Division with Honours)

PROFESSIONAL EXPERIENCE

Research Group Member (AI Policy Clinic)

09/2026 – Present

Center for AI and Digital Policy (CAIDP)

- Analysing, researching, and evaluating AI policies alongside teams of global professionals and experts.
- Assessing global AI governance frameworks (EU AI Act, UNESCO AI Ethics, and OECD AI Principles, etc.) to contribute insights to CAIDP's AI Index.
- Currently working on Denmark's country report, individually covering AI Literacy, Algorithmic Transparency, CoE AI Treaty, UNESCO AI Ethics Recommendation, Lethal Autonomous Weapons Systems, EU AI Act, and AI Red Lines.

AI Research Officer

08/2024 – 08/2025

Advanced Engineering Centre – University of Brighton

Brighton, United Kingdom

- Served as an **artificial intelligence** (AI) research officer on the UK Government AI project 'ATTRACT', supervised by UK Research & Innovation, EPSRC, and the UK Ministry of Defence (MoD).
- Managed cross-functional teams in the development of **mission-critical** AI-powered systems to assist frontline medics in prioritising and minimising casualties on the battlefield, using AI to save lives amidst warfare.
- Audited the project's AI ethics framework against responsible AI principles and UK/international law, identifying **12** citation-backed improvements, culminating in a peer-reviewed publication in Springer's AI and Ethics.
- **Responsibilities:** Project management, Stakeholder engagement, Requirements analysis, Process improvement, Workflow optimisation, AI research, Risk assessment, Data analysis, System architecture design.
- Led research, design, and development of an AI-powered 'Secure Multimodal Data Communication System' for end-to-end, real-time data telemetry (collection, transmission, and reception) of vital-sign data from soldiers to frontline medics; presented and well received at an AI workshop held for UK Govt stakeholders (technical, non-technical, and policy).
- Selected as a member of the Digital Innovation and Transformation (DIT) **research excellence group**.

Technology Management Consultant (Digital Transformation)

10/2022 – 01/2023

Visa Inc.

London, United Kingdom

- Successfully led a digital transformation consulting project with VISA Europe.
- Devised a sustainable digital-first solution enabling the transition to a circular economy, primarily leveraging Agile product management principles to ensure alignment across Visa's strategic objectives and customer requirements (user stories).
- Efficiently led the end-to-end digital product development over an intense **sprint**, while ensuring a well-defined product

roadmap, innovative business model, and a robust IT system architecture.

- Emerged as the eventual **winner** amongst **18** consultant teams and collaborated with VISA's Global Design team to refine the product's digital strategy & financial prospects.

Co-Founder & Chief AI Officer

FutureYou Pvt Ltd

02/2023 – 04/2026

London, United Kingdom

- Co-founded an AI-powered EdTech start-up addressing career uncertainty and information overload for high school students through personalised LLM-powered recommendations, drawing insights from user surveys.
- Led end-to-end product development from concept to MVP using Agile methodology and established internal communication protocols and reporting standards to streamline team workflows and product operations.
- Drafted onboarding and capability-development materials to facilitate the **adoption** of new tools and workflows.
- Successfully ensured a well-defined business model, product backlog, AI strategy, AI configuration, market research, user journey, and a functional and non-functional requirements document.
- Led a cross-functional team of **15** (developers, marketers, strategy consultants) across **6-week** sprints and retrospectives, with clearly defined KPIs, deliverables, and project milestones across the entire product lifecycle.
- Designed a data pipeline for user-facing recommendations, whilst ensuring GDPR (regulatory) compliance.

ACHIEVEMENTS & INDUSTRY RECOGNITION

- **AI Research Lab (2026):** Established a Responsible AI Research Lab to equip a minority university with AI R&D infrastructure; received widespread media coverage; now serving as the chief strategist/advisor.
- **Global AI Ambassador (2026 – present):** Appointed by the Responsible AI Governance Network (RAGN), a global community of technologists, policy leaders, and researchers, to advance responsible and ethical AI.
- **Parliamentary Speaker (2025):** Invited speaker at the House of Lords – UK Parliament alongside dignitaries.
- **AI Champion (2023 – present):** Invited speaker at multiple AI workshops and lectures, including one with UK government stakeholders and at other institutions, covering the EU AI Act, GenAI, Agentic AI, and AI adoption for diverse audiences.
- **Best Speaker:** Won the "Best Speaker" award in an Inter-University debate amongst 40 speakers from 20 different colleges, held at the University of Delhi.

RESEARCH

- ["The Replacement-Augmentation Paradox: Techno-Perceptual Dynamics of AI Adoption in Medical Imaging and the Future of Work"](#) (published in the *AI & Society* journal).
- ["An AI Ethics Framework for a Trustworthy Autonomous Drone System to Support Battlefield Casualty Triage"](#) (alongside Professor Peter Lee – a UK MoD AI ethics advisor) – published in the *AI and Ethics* journal.
- ["A Tripartite Framework to Decipher the Adoption of Big Data and Learning Analytics in Higher Education: Challenges, Proposed Solutions, and Contradictions"](#) (Zenodo preprint; Working Paper).
- "ATTRACT: A Trustworthy Robotic Autonomous System to support Casualty Triage" (under review at IEEE THMS).

CERTIFICATIONS

- Managing Artificial Intelligence – The London School of Economics & Political Science (03/2023)
- Product Management: Building AI-Powered Products – IBM x SkillUp (06/2024)
- Python for Data Science, AI, and Development – IBM (07/2024)
- Data Protection Essentials (CPD Certified) – University of Brighton (VinciWorks) (08/2024)
- Relational Databases and SQL (Advanced) – Stanford University Online (08/2021)
- Certified ESG Impact Analyst – Impaakt SA (05/2020)
- AI Concepts for Developers and Technology Professionals – Microsoft (07/2026)

KEY SKILLS & COMPETENCES

▪ AI Research ▪ AI Adoption ▪ AI Governance (Policy) Analysis ▪ AI Ethics & Safety Audit ▪ AI Framework Development
▪ Public Speaking ▪ Socio-Technical Research ▪ Multidisciplinary Stakeholder Engagement ▪ Requirements Engineering
▪ Prompt Engineering ▪ RAG ▪ Report Preparation ▪ Multimodal AI Management ▪ AI Workshops ▪ Innovation Management
▪ Literature Reviews ▪ Systems Thinking (SSM, UML) ▪ Thematic Analysis ▪ Mixed-Methods Research ▪ Digital Transformation

IT Skills: Python, NVivo, SQL, Relational DBMS, Miro, Lucid, OOAD, XML, Microsoft Office (SharePoint, Excel, PowerPoint, Word); **GenAI and Agentic AI** – Microsoft Copilot, Claude, Gemini, GPT, Azure AI Foundry, Lovable

Languages Spoken: English (native) ▪ Hindi (expert) ▪ Urdu (expert) ▪ Arabic (intermediate)