

# MICHAEL L. PARROTT

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A transformative leader with experience driving large-scale organizational change through a human-centered, growth-oriented philosophy. Specializing in designing high-impact developmental experiences, I bridge leadership theory with professional practice to cultivate compassionate environments that prioritize psychospiritual wealth and unified awareness. Proven expert in facilitating complex organizational transformations and guiding senior leaders through systemic challenges in high-stakes, ambiguous environments.

## EDUCATION

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<b>Doctor of Executive Leadership</b>	2025
University of Charleston – Beckley, Charleston, West Virginia	
<b>Dissertation:</b> <a href="#"><u>“The Complexity of Spirituality of Former U.S. Military Leaders: An Exploratory Study”</u></a>	
<b>Research interests:</b> Psychospiritual development, Fusion philosophy, Cosmology, Perennialism, Vertical development	
<b>M.S., Strategic Leadership</b>	2022
University of Charleston – Beckley, Charleston, West Virginia	
<i>Baldrige Excellence Framework Practitioner</i>	
<b>B.S., Business Administration</b>	2017
Concentration in <b>Management</b>	
Waldorf University, Forest City, Iowa	
<i>Magna Cum Laude</i>	

## HONORS AND AWARDS

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<b>Dr. George E. Walker Fellow</b> , University of Charleston	2024
A peer-nominated and faculty-concurred fellowship awarded to second-year doctoral students for excellence in scholar-practitioner leadership, involving program governance, mentorship of first-year cohorts, and the advancement of research within the University community.	

## CERTIFICATES AND LICENSES

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<b>Leadspace Leadership Certification</b> , Kinetic Leadership Consulting	2025
<b>Certified Business Consultant</b> , Six Sigma Global Institute	2025
<b>Google Project Management Professional Certificate</b> , Coursera	2024
<b>Exec Leader Coach–Mentor Coaching Certificate</b> , Flatter Leadership Academy	2024
<b>Certified Knowledge Manager (CKM)</b> , Knowledge Management Institute	2016

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## PROFESSIONAL EXPERIENCE

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**Kinetic Leadership Consulting & Services**, Panama City, Florida 2025 - Present  
**Leadership Development Consultant**

Serves as a strategic consultant and brand ambassador responsible for expanding the reach of the Leadspace Leadership certification, a fully online program focused on human-centered frameworks and sensemaking awareness.

- Facilitate the delivery of an online certification course that equips leaders with heightened dynamic capabilities through digital instructional platforms
- Direct multi-platform digital outreach initiatives to disseminate the latest research in leadership awareness.
- Serve as a professional liaison for guest acquisition and public speaking engagements.

**U.S. Army Medical Command (MEDCOM)**, Falls Church, VA Feb 2025 – May 2025  
**System/Software Integration Engineer - Senior**

Army MEDCOM subcontractor, senior team member leading three personnel to direct transformative knowledge management projects, aligning with organizational goals and strategic priorities to support HQ Army MEDCOM's mission.

- Directed the overhaul of 211 Office of the Surgeon General publications, reducing update lifecycles from three years to three months through stakeholder buy-in and federal mandate alignment.
- Managed document management systems to facilitate efficient information flow and knowledge transfer across the organization.
- Drove continuous improvement through metrics-based evaluation of KM initiatives, delivering clear reports to senior leadership and stakeholders.

**89th Communications Squadron (USAF)**, Joint Base Andrews, Maryland 2022 – 2025  
**Executive Communications Operations Superintendent**

Oversaw 190 personnel across for the operations and maintenance of a complex global communications system spanning thirteen regions, ensuring high availability and security for critical voice, video, and data services used by the U.S. President, Vice President, and 45 senior military and government officials. Managed ServiceNow and SharePoint platforms to deliver effective, dynamic capabilities that enhance knowledge acquisition and dissemination.

- Developed comprehensive reporting and situational awareness protocols for senior decision-makers to track organizational performance across six functional areas.
- Implemented a talent management system and business development plan that increased productivity by 82% through specialized technical alignment and reduced annual training costs.
- Designed and facilitated professional development seminars on accountability and conflict remediation, equipping 103 mid-level leaders with narrative-based strategies that reduced workplace conflict by 73%.

**8th Communications Squadron (USAF), Kunsan Air Base, Republic of Korea** 2021 – 2022  
**Cyber Defense Operations Superintendent**

Led a multinational team of 109 personnel, ensuring the reliability and security of a critical cyberspace network, enhancing network security posture, and thwarting cyber-attacks.

- Led six cross-functional teams in the successful execution and closure of seventeen strategic projects within a \$190M portfolio, maintaining rigorous stakeholder alignment.
- Facilitated 18 hours of strategic group discussions on diversity and inclusion, achieving an 82% employee approval rating for fair treatment and eliminating reported workplace harassment.

**82nd Force Support Squadron (USAF), Sheppard Air Force Base, Texas** 2018 – 2021  
**Development Advisor**

Delivered strategic guidance to 77 organizational leaders on talent management and human capital development within a specialized training enterprise. Designed and delivered 1,400 hours of professional development and strategic curriculum to over 15,000 stakeholders across multiple departments and regional offices.

- Partnered with human resources and departmental leadership to advise on professional growth opportunities and policy alignment for 111 distinct organizational roles.
- Directed large-scale conferences and career transition initiatives, fostering strategic relationships with government agencies and private sector business leaders.
- Led a seven-month project coordinating cross-functional volunteer teams and vendors to execute a non-profit fundraising event for 400 attendees.
- Facilitated strategic partnerships with external organizations to secure recurring professional development programs, significantly reducing annual travel and operational costs.

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**PUBLICATIONS**

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1. **Parrott, M. L.** (2026). The atonement framework: Integrating transpersonal development and the mindfulness bi-method for transcendental leadership. *In Press*. <https://ssrn.com/abstract=6165326>
2. **Parrott, M. L.** (2025). *The complexity of spirituality of former U.S. military leaders: An exploratory study* (Publication Number 32442169) [D.E. Lead, University of Charleston - Beckley]. ProQuest One Academic. United States -- West Virginia. <https://www.proquest.com/dissertations-theses/complexity-spirituality-former-u-s-military/docview/3303315102/se-2?accountid=137164>

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**PROFESSIONAL AFFILIATIONS**

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<b>Management, Spirituality, and Religion (MSR)</b>	2026
<b>Academy of Management (AOM)</b>	2026

<b>International Leadership Association (ILA)</b>	2024
<b>Air Force Sergeants Association (AFSA)</b>	2017

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**VOLUNTEER WORK**

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**Stella’s Girls, Inc.** 2026  
Waldorf, Maryland  
Bolsters the “Journey to manhood” youth program, leading monthly group discussions and focused activities such as STEM, professional trades, interview prep, and interpersonal skills enhancement for 11 boys, 12–18 years old.

**So Others May Eat (SOME)** 2025  
Washington D.C.  
Provides support to the SOME dining hall, facilitating the distribution of over 1,000 meals to unhoused individuals and those experiencing food insecurity.

**Lifestyles, Inc.** 2025  
La Plata, Maryland  
Assisting with food pantry, clothing sorting and distribution, and other tasks as needed, supporting unhoused individuals and those experiencing food insecurity.

**Bryans Road Community Center (BRSC)** 2023  
Bryans Road, Maryland  
Facilitates holistic community support for the Jolly Dream Foundation–BRSC by coordinating high-impact seasonal programs, including Thanksgiving meal distributions, Christmas toy drives, and youth-focused events to serve families across Charles County, Maryland.