

MONIQUE DEVEAUX

<https://www.getlab.ca/monique-deveaux-2/>
<https://moniquedeveaux.uoguelph.ca/>
[Google scholar page](#)

Department of Philosophy
University of Guelph
Guelph, Ontario (Canada) N1G 2W1
mdeveaux@uoguelph.ca

POSITIONS

Professor Department of Philosophy, University of Guelph	2010 -
Tier 1 Canada Research Chair in Ethics and Global Social Change Canada Research Chairs Program (held at University of Guelph)	2010 -
Co-founder & co-director, the GET lab Grounded & Engaged Theory Lab , University of Guelph	2022 -
Founder and Director, Initiatives in Global Justice IGJ , University of Guelph	2012 - 2021
Associate Professor (Full Professor in 2010) Department of Political Science, Williams College	2004 - 2010
Fulbright Research Chair University of Waterloo (Political Science & CIGI)	2010
Residential Fellow The Bellagio Center, Rockefeller Foundation (Bellagio, Italy)	2007
Visiting Fellow Department of Social and Political Studies, University of Edinburgh	2006
Assistant Professor Department of Political Science, Williams College	1998 - 2004
Residential Fellow Radcliffe Institute for Advanced Study, Harvard University	2001 - 2002
Visiting Research Fellow Institute for Gender Studies, University of South Africa	1999
Postdoctoral Research Fellow (SSHRC) Wiener Center for Social Policy John F. Kennedy School of Government, Harvard University	1997 - 1998

EDUCATION

- PhD** University of Cambridge, Faculty of Social and Political Sciences 1997
Dissertation: “Cultural Pluralism in Liberal and Democratic Thought”
Advisor: Prof. Onora O’Neill (chair), Dr. Susan James (2nd reader), Prof. David Archard (examiner)
- MPhil** University of Cambridge degree completed 1993
Faculty of Social and Political Sciences (conferred in 1997)
Thesis: “A Limited Critique of Liberal Autonomy”
- MA** McGill University, Department of Political Science 1991
- BA** McGill University, Department of Political Science 1989
(HON)

PUBLICATIONS

Books

Poverty, Solidarity, and Poor-led Social Movements. New York: Oxford University Press, 2021.

Exploitation: From Practice to Theory. Co-edited with Vida Panitch. London: Rowman & Littlefield, 2017.

Social and Political Philosophy: Texts and Cases. Co-edited with Omid Payrow Shabani. Toronto: Oxford University Press, 2014.

Reading Onora O’Neill. Co-edited with D. Archard, N. Manson, and D. Weinstock. London: Routledge, 2013.

Gender and Justice in Multicultural Liberal States. Oxford: Oxford University Press, 2006 (paperback edition: 2009).

Sexual Justice/Cultural Justice: Critical Perspectives in Political Theory and Practice. Co-edited with B. Arneil, R. Dhamoon, and A. Eisenberg. London: Routledge, 2007.

Cultural Pluralism in Liberal and Democratic Thought. Ithaca, NY: Cornell University Press, 2006.

Journal Articles

“Religion, Tradition, Autonomy: Can Intersectional Theory Reveal Openings for Women’s Agency?,” *Iride*, vol. 31, no. 2 (2018): 279-294.

“Re-evaluating Sufficiency in Light of Evidence of Inequality’s Harms,” *Ethics & Social Welfare*, vol. 12, no. 2 (2018): 97-116.

“Poor-led Social Movements and Global Justice,” *Political Theory* 46, no. 5 (2018): 698-725.

“The Underrepresentation of Women in Elite Ethics Journals.” Co-authored with M. Krishnamurthy, S. Liao, and M. Dalecki. *Hypatia* 32, no. 4 (2017): 928-939.

“Effective Political Inclusion of Women in Contexts of Traditional Political Authority,” *Democratic Theory*, vol. 3, no. 2 (2016): 2-25.

“Exploitation, Structural Injustice, and the Cross-Border Trade in Human Ova,” *The Journal of Global Ethics*, vol. 12, no. 1 (2016): 48-68.

“The Global Poor as Agents of Justice,” *The Journal of Moral Philosophy*, vol. 12, no. 2 (2015): 125-50.

“Critical Perspectives on Global Justice,” *Journal of Global Ethics*, vol. 9, no. 2 (2013): 111-114. Co-authored with K. Walker.

“Rethinking Inequality,” *Philosophical Topics*, vol. 40, no. 1 (2012): 1-6. Co-authored with P. Lenard.

“Normative Liberal Theory and the Bifurcation of Human Rights,” *Ethics and Global Politics*, vol. 2, no. 3 (September 2009): 171-191.

“A Deliberative Approach to Conflicts of Culture,” *Political Theory*, vol. 31, no. 6 (2003): 780-807.

“Liberal Constitutions and Traditional Cultures: the South African Customary Law Debate,” *Citizenship Studies*, vol. 7, no. 2 (2003): 161-80.

“Political Morality and Culture: What Difference Do Differences Make?” *Social Theory and Practice*, vol. 28, no. 3 (2002): 503-518.

“Conflicting Equalities? Cultural Group Rights and Sex Equality,” *Political Studies*, vol. 48, no. 3 (2000): 522-539.

“Cultural Pluralism from Liberal Perfectionist Premises,” *Polity*, vol. 32, no. 4 (2000): 473-497.

“Agonism and Pluralism,” *Philosophy and Social Criticism*, vol. 25, no. 4 (1999): 1-22.

“Toleration and Respect,” *Public Affairs Quarterly*, vol. 12, no. 4 (1998): 407-427.

“New Directions in Feminist Ethics,” *European Journal of Philosophy*, vol. 3, no. 1 (1995): 86-96.

“Shifting Paradigms: Theorizing Care and Justice in Political Theory,” *Hypatia: A Journal of Feminist Philosophy*, vol. 10, no. 2 (1995): 115-119.

“Feminism and Empowerment,” *Feminist Studies*, vol. 20, no. 2 (1994): 223-247.

Chapters in volumes

“Multiculturalism and Deliberation,” in *The Oxford Handbook of Deliberative Democracy*, eds. A. Bächtiger, J. Dryzek, J. Mansbridge, and M. Warren. Oxford: Oxford University Press (2018): 156-170.

“Re-evaluating Sufficiency in Light of Evidence of Inequality’s Harms,” in *Examining Injustice: Structural, Foundational, and Epistemic Issues*, ed. C. Koggel. London: Routledge (2019).

“Appeals to Choice and Sexual Equality in the Controversy Over the Hijab and Niqab,” in *(Not) Outside My Culture: the Paradoxes of Personal Autonomy in a Plural Society*, eds. M.C. Foblet et al. Abingdon, U.K.: Routledge (2017).

“Beyond the Redistributive Paradigm: What Philosophers Can Learn from Poor-Led Politics,” in *Ethical Issues in Poverty Alleviation*, eds. H.P. Gaisbauer et al. Switzerland: Springer Publishing (2016): 219-240.

“Regimes of Accommodation, Hierarchies of Rights,” in *Revealing Democracy*, eds. Greg Nielsen et al. Peter Lang Press (2013).

“Personal Autonomy and Cultural Tradition,” in *Sexual Justice/Cultural Justice: Critical Perspectives in Political Theory and Practice*, eds. B. Arneil, M. Deveaux, A. Eisenberg, and R. Dhamoon. London: Routledge (2007).

“Personal Autonomy and Cultural Tradition,” in *Proceedings of the Twenty-First World Congress of Philosophy*, vol. 7, ‘Philosophy & Culture,’ ed. by Venant Cauchy. Philosophical Society of Turkey (2007).

“Political Morality and Culture: What Difference Do Differences Make?,” *Contemporary Literary Criticism*, vol. 203 (2005).

“Feminism and Empowerment: A Critical Reading of Foucault,” in *Feminist Approaches to Theory and Methodology: An Interdisciplinary Reader*, eds. Shere Hesse-Biber et al. New York: Oxford University Press (1999).

“Feminism and Empowerment: A Critical Reading of Foucault,” in *Rereading the Canon: Feminist Interpretations of Foucault*, ed. S. Hekman. University Park, PA: Pennsylvania State University Press (1996).

Book Reviews, Encyclopedia Entries, Replies

Invited reply/commentary on “The Female Inheritance Movement in Hong Kong,” by S. E. Merry and R. Stern,” *Current Anthropology*, vo. 46, no. 3 (2005): 402-3.

Review, *Impartiality in Moral and Political Philosophy* (by Susan Mendus), in *Ethics*, 113/4 (2003): 895-98.

Review, *Culture and Equality* (B. Barry) in *American Political Science Review* 95/4 (2001): 975.

Review, *Politics in the Vernacular* (W. Kymlicka) in *Philosophy in Review* 21/5 (2001): 349-51.

Review, *Is Multiculturalism Bad for Women?* (S. Okin et al.) in *Philosophy in Review* 20/3 (2000): 162-4.

Review, *Culture, Citizenship, and Community* (J. Carens), *Canadian Journal of Political Science* 33/4 (2000): 197-98.

“Agency.” Entry in the *Routledge Encyclopedia of Feminist Theories* (2000 and 2003).

Review, *An Ethic of Care* (M.J. Larrabee, ed.), in *Canadian Philosophical Reviews* 14/4 (1994): 272-4.

Edited journal volumes

“Rethinking Inequality” – symposium in *Philosophical Topics*, vol. 40, no. 1 (2012)

“Critical Perspectives on Global Justice” – special issue of *The Journal of Global Ethics*, vol. 9, no. 2 (2013)

Public philosophy/media

Deveaux, M. "After Greta Thunberg's address, an ethicist weighs in on our failure to act on climate change", *The Conversation*, Sept 25, 2019:

<https://theconversation.com/after-greta-thunbergs-un-address-an-ethicist-weighs-in-on-our-moral-failure-to-act-on-climate-change-124153>

Deveaux, M. Panel presenter, Webinar: Gender Equity in the Time of Covid-19.

September 2020. <https://genderequity.uoguelph.ca/new-geneq-webinar-gender-equity-time-covid-19>

Deveaux, M. “Scholars at Risk: What it is, and why your university should join.”

Invited blog post for the *Canadian Philosophical Association online blog*, July 2018:

<https://www.acpcpa.ca/blogs/scholars-at-risk-what-it-is-and-why-your-university-should-join>

Deveaux, M., M. Goldenberg, K. Houle, T. Sheridan, and K. Freedman, “There is No Liberal Right To Have Sex With Students,” *Times Higher Education supplement*, May 4, 2017: <https://www.timeshighereducation.com/opinion/there-is-no-liberal-right-to-sex-with-students>

Deveaux, M. “Is Cross-Border Egg Donation Exploitative?”, blogpost, *Impact Ethics*, Nov. 26, 2014: <https://impactethics.ca/2014/11/26/is-cross-border-egg-donation-exploitative/>

Conference Papers and Invited Talks (from 2010)

- Sept. 2022 Panelist, Author-Meets-Critics panel on my book, *Poverty, Solidarity, and Poor-Led Social Movements*, American Political Science Association Meeting, Montreal.
- April 2021 Panelist, Author-Meets-Critics panel on Eléonore Lépinard’s *Feminist Trouble: Intersectional Politics for Post-Secular Times*. Western Political Science Association, Seattle (held over zoom due to Covid-19).
- Dec. 2020 “Grounding normative theorizing in concrete justice-seeking struggles”. Invited talk, Carleton University Philosophy Colloquium (held over zoom due to Covid-19).
- March 2020 “The Capability Approach and Transformative Poverty Reduction”. Invited talk, Western University Philosophy Colloquium.
- June 2017 “Movements versus markets: what, if anything, is special about the organisations and movements of the poor?” Invited paper, workshop: New Directions in Ethics & Poverty, University of British Columbia.
- March 2017 “Material Inequality and Poverty”. Invited paper, conference: 'On Global Inequality' at the Ohio State Center for Ethics & Human Values, Columbus, Ohio.
- Feb. 2017 “Religion, Tradition, and Autonomy: Can Intersectional Theory Reveal Openings for Women’s Agency?” Keynote speech, VII Congress of the Italian Society of Women Historians, Pisa, Italy.
- Feb. 2017 “Reframing Chronic Poverty and its Alleviation through the Insights and Strategies of Poor-led Social Movements.” Department of Philosophy, University of Groningen, The Netherlands.
- Feb. 2017 Commentary, book manuscript workshop for Ingrid Robyens’ *The Capability Approach*. Erasmus Institute for Philosophy and Economics, Erasmus University Rotterdam, The Netherlands.
- Oct. 2016 “Reframing Chronic Poverty and its Alleviation through the Insights and Strategies of Poor-led Social Movements.” Invited talk, Ethics & Public Affairs Program and Department of Philosophy, Carleton University, Ottawa.
- May 2016 “Global Justice from Below? The Value of Poor-Led Social Movements to Poverty Alleviation.” Keynote talk, Salzburg Workshop in Philosophy & Poverty.
- May 2016 “Global Justice from Below? The Value of Poor-Led Social Movements to Poverty Alleviation.” Kolloquium Zur Praktischen Philosophie, Free University, Berlin.

- April 2016 “Global Justice from Below? The Value of Poor-Led Social Movements to Poverty Alleviation.” New York Society for Women in Philosophy. CUNY Graduate Center.
- Sept. 2015 “How Should the Political Movements of the Poor Figure in Theorizing About Global Justice?” Symposium on ‘Global Justice: New Directions in Research and Advocacy,’ Ghent, Belgium.
- May 2015 “Is the Cross-Border Trade in Human Eggs Wrongfully Exploitative?” Gender and Global Justice Conference, Centre for Global Ethics, University of Birmingham (UK).
- Feb. 2015 “Sexual Equality and Personal Autonomy.” Invited talk, Southwestern Ontario Feminism and Philosophy Workshop, University of Waterloo.
- July 2014 “Egg ‘Donation’: An Assessment of Key Feminist Ethical Objections.” Presented at the British Society for Applied Philosophy, Oxford, UK.
- July 2014 “Global Injustice and the Market in Human Eggs.” 15th International Association of Women Philosophers Symposium, Alcala de Henares, Spain.
- June 2014 “Sexual Equality and Personal Autonomy: Possibilities of Pluralistic Interpretations.” Conference at the Max Plank Institute, Halle, Germany.
- April 2014 “The Cross-Border Trade in Human Eggs: An Ethical Conundrum.” Talk in series on New Technologies & the Human Body – Initiatives in Global Justice at the University of Guelph.
- Feb. 2014 “The Cross-Border Trade in Human Eggs: an Ethical Conundrum from the Perspective of Global Justice.” Workshop on Global Surrogacy and Reproductive Markets, University of Ottawa.
- Jan. 2014 “Sufficiency, Priority, and the Harms of Inequality.” Invited talk, Philosophy Department colloquium series, McMaster University (colloquium series).
- April 2013 Participant, Roundtable on Ruth Abbey’s *The Return of Feminist Liberalism* (2012), Midwest Political Science Association, Chicago.
- March 2013 “The Global Poor as Agents of Justice.” Invited talk, Laurentian University (Seminar on Thought and Culture).
- Nov. 2012 “Agents or Subjects of Global Justice?”. Invited talk, McMaster University (Society for Philosophy and Culture & the Institute on Globalization and the Human Condition).
- April 2011 “When is Sufficiency Not Enough? Revisiting Sufficiency and Priority Views in Light of Inequality’s Harms.” Invited talk, University of Ottawa (Graduate School of Public and International Affairs).
- March 2011 “When is Sufficiency Not Enough? Revisiting Sufficiency and Priority Views in Light of Inequality’s Harms.” Invited talk, University of Waterloo (Philosophy Department).
- March 2011 “When is Sufficiency Not Enough? Revisiting Sufficiency and Priority Views in Light of Inequality’s Harms.” Invited talk, Wilfred Laurier (Philosophy Department).

- Feb. 2011 “When is Sufficiency Not Enough? Revisiting Sufficiency and Priority Views in Light of Inequality’s Harms.” Invited talk, University of Toronto (Centre for Ethics).
- Nov. 2010 “Regimes of Toleration, Hierarchies of Rights,” conference on *Revealing Democracy: Bill 94 and the Challenges of Religious Pluralism and Ethnocultural Diversity in Quebec*, Concordia University, Montréal.
- April 2010 Author meets critics panel on my book, *Gender and Justice in Liberal Multicultural States*, Western Political Science Association annual meeting, San Francisco.
- April 2010 “The Subjects of Global Justice,” invited talk, University of Toronto, Department of Political Science, colloquium series.
- April 2010 “Recipients of Global Justice: Agents, or Subjects?” Invited talk, Dalhousie University, Philosophy Department colloquium.
- March 2010 “Reconciling Gender Equality with Cultural Group Rights,” invited talk, Philosophy Department, Bryn Mawr College, Pennsylvania.
- Feb. 2010 “Recipients of Global Justice: Agents, or Subjects?” Panel on ‘Cosmopolitanism: A Theoretical Assessment,’ International Studies Association meeting (New Orleans).

HONORS

CB Macpherson Prize for Best Book in Political Theory 2006-2007 2008
 Canadian Political Science Association
 (for *Gender and Justice in Multicultural Liberal States*)

GRANTS & FELLOWSHIPS

Canada Research Chair (Tier1) 2018-25
 Chair in Ethics & Global Social Change, University of Guelph
 \$1.4 million CAN (\$200 K annually)

Canada Research Chair (Tier1) 2010-17
 Chair in Ethics & Global Social Change, University of Guelph
 \$1.4 million CAN (\$200K annually)

SSHRC Grant 2011
 Aid to Research Workshops and Conferences in Canada (\$18,785)

Canada-US Fulbright Research Chair 2010
 University of Waterloo

Rockefeller Foundation Fellowship 2007
 Residency, The Bellagio Center (Bellagio, Italy)

Williams College Class of 1945 Fellowship 2006

Mellon Foundation 8-College Summer Research Award	2006
National Endowment for the Humanities Summer Research Award	2001
Radcliffe Institute for Advanced Study Residential Fellowship Harvard University	2001-2
Woodrow Wilson International Center for Scholars Residential Fellowship at Washington, D.C. center (declined)	2001-2
Williams College Faculty World Fellowship Sabbatical research funding, travel to South Africa & UK	2001-2
SSHRC Postdoctoral Fellowship Social Sciences & Humanities Research Council of Canada (declined 2 nd year)	1997-9
SSHRC Doctoral Research Scholarship	1992-1996
Commonwealth Doctoral Award Association of Commonwealth Universities	1992-5

GRADUATE STUDENT & POSTDOCTORAL SCHOLAR SUPERVISION

Doctoral Students Advised

(University of Guelph – Dept. of Philosophy unless otherwise stated)

- Marie-Mirella Tranquille, “The Agency of the *Freed Slave*: An Ethic of Violence for Black American Resistance” (PhD Dissertation – Chair. 2020 -)
- Gennady McCracken. “Can Humans Flourish in the 21st Century?” (PhD Dissertation – Committee Member. 2019 -)
- Will Vallière. “Theorizing Privilege: A Philosophical Account” (PhD Dissertation – Committee Member. 2018 -)
- Ilknur Ozalli. “A Descriptive Analysis of the Effects of Racial Normativity in Forming (Racial) Subjectivity” (PhD Dissertation – Committee Member. 2017 -)
- Shannon Boss. “Making America Healthy Again: Purity, Fear, and the Construction of Healthy Subjectivities in the U.S.” (PhD Dissertation – Chair. **Defended Sept. 2022**)
- Gordon Trenbeth, “Solidarity with Non-human Others: Theorizing and (Re)representing Interspecies Solidarity.” (PhD Dissertation – Chair. 2017 -)
- Marie-Pier Lemay, “Grounding Feminist Solidarity” (PhD Dissertation – Chair. **Defended November 2021**)
- Christi Storfa, “Global Justice Unbounded: Social Connection Through Mutual Flourishing” (PhD Dissertation – Chair. **Defended September 2021**)
- Cameron Fioret, “The Ethics of Water: From Commodification to Common Ownership” (PhD Dissertation – Chair. **Defended August 2021**)

- Joshua Mousie, “Nonhuman Publics and Human Politics: Reimagining the Public Sphere” (PhD Dissertation – Chair. **Defended December 2015**)
- Aidan Lockhart (Sociology). “Badges and Bars: the Specter of the Prison in the Everyday Lifeworld of the Police” (PhD Dissertation – Committee Member. 2016 -)
- Hannah McGregor (English). “Complicit Witnessing: Distant Suffering in White Women’s Writing” (PhD Dissertation – Committee Member. **Defended September 2013**)

Masters Students Advised

- Gregory Corey, “Moral Agency and the Normative Contradictions of Capitalism” (Advisor. **Completed Aug. 2021**)
- Austin Blackwell, “Justifying an Enforceable Right to Migrate” (Committee Member. **Completed May 2021**)
- Mahdi Dadgari Alamdari, “Cosmopolitanism as an Answer to Ethnic Issues of Iran” (Advisor. **Completed June 2019**)
- Peter Copeland, “A Trade-Off Analysis of the Normative Value of Deliberative Democracy” (Committee Member. **Completed April 2019**)
- Marian Kelly, “Theorizing the Relationship between Participation and Health Equity in Brazil’s Participatory Health Councils” (Advisor. **Completed Aug. 2018**)
- Sofian Aouamri, “An Alternative Framework for Transnational Solidarity: Edith Stein’s Concept of Solidarity” (Co-Advisor. **Completed May 2017**)
- Keiran Patullo Graff, “Breaking Ground by Breaking Bread: A Conciliatory Philosophical Inquiry into Industrial and Alternative Agricultures” (Committee Member. **Completed Jan. 2016**)
- Gerardo Villagran, “What Are Future Humans Really Owed? Climate Change, Democracy, and the Right of Justification” (Committee Member. **Completed Dec. 2015**)
- Alex Leferman, “The Path to Legitimacy: the Human Right to Free Movement and International Borders” (Committee Member. **Completed June 2012**)

Post-Doctoral Scholars Hosted

- Jennifer Szende, July 2016-Dec. 2016. Scholar in political philosophy, global justice theory, feminist philosophy.
- Cristian Dimitriu, July 2015-Dec. 2015. Scholar in global justice, political philosophy (global inequality and sovereign debt, taxation)

COURSES TAUGHT (UNIVERSITY OF GUELPH)

Graduate level

PHIL 6600 Topics in Social & Political Philosophy I
 (versions taught: Grounded & Engaged Approaches to Political Theory/Philosophy; The Ethics of Migration; Political Solidarity; Philosophy & Poverty; The Ethics of Development; Social Power; Theories of Global Justice)

PHIL 6610 Topics in Social & Political Philosophy II
(Black Political Thought in the Era of #BLM)

Undergraduate level

PHIL 1010 Introductory Philosophy: Social & Political
PHIL 3300 Democracy and its Critics
PHIL 3230 Theories of Justice (previously titled Social & Political Philosophy)
PHIL 4230 Social and Political Philosophy

SERVICE (EXTERNAL)

Journal editing

Co-editor, *Studies in Social Justice*, 2015-20

External Examiner (Doctoral)

2016. Afsoun Afsahi, "Can We Talk? Examining Willingness and Facilitating Deliberative Capital," Department of Political Science, University of British Columbia.

2016. Michael Hemmingsen, "Constructing a Global Account of Reason: Discourse, Moral Engagement and Ecological Truth." Department of Philosophy, McMaster University.

2011. Snjezana Bilic, "Women's Rights and Cultural Rights of Liberian and Afghani Women in Australia." School of Communications, University of South Australia.

2008. Anna Drake, "Constructing Democratic Space: Inclusion, Efficacy and Protest in Deliberative Democratic Theory". Department of Political Science, Queen's University.

2008. Rinku Lamba, "Religious Minorities, the Postcolonial State & the Politics of Non-domination." Department of Political Science, University of Toronto.

Award Selection Committee Service and Grant Reviewer

2014. Jury member, selection committee for the Macpherson Prize for Best Book in Political Theory in 2012 and 2013

Grant reviewer for SSHRC (multiple years), Radcliffe Institute for Advanced Study (2007, 2015, 2019), National Science Foundation fellowship program (2007), National Endowment for the Humanities (2005), Fondation Maison des Sciences de l'Homme – Programme Bourse Fernand Braudel-IFER (2014)

SERVICE (INTERNAL - GUELPH)

Co-founder & Co-Director, *Grounded & Engaged Theory Lab*, University of Guelph (2022 -)

Founder & Director, *Initiatives in Global Justice* (2012-2019)

Graduate Studies Committee (member): 2010-11; 2015-16; 2017-18; 2018-19; 2019-20; 2021-22.

Tenure & Promotion Committee (member): 2013-14; 2014-15; 2017-18; 2018-19; 2021-22; 2022-23.

Sessional & Hiring Committee (member): 2017-18; 2018-19; 2022-23.

College of Arts Research Advisory Committee: 2015-2017

University of Guelph –Honours and Awards (external) Committee: 2018-2020

Co-Chair, Scholars at Risk, U. of Guelph chapter: 2016-2020