

Hugo Cossette-Lefebvre

Curriculum Vitae (05/2023)

Aarhus University
Institut for Statskundskab, Bartholins Allé 7
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Employment

- 2022-2024 Postdoctoral Researcher. Center for the Experimental-Philosophical Study of Discrimination. Aarhus University, Denmark.
- 2022 Research Assistant. Stephen A. Jarislowsky Chair in Human Nature and Technology. McGill University.
- 2021 Philosophy Teacher. Rosemont College, Montréal, QC.

Education

- 2017-2022 Ph.D. in Philosophy. McGill University.
Thesis: "Cosmopolitanism and Social Equality: Moving Beyond Deontic Relational Egalitarianism."
Supervisors: Professors Kristin Voigt and Natalie Stoljar.
- 2015-2017 Master of Arts in Philosophy. University of Montréal.
M.A. thesis: "The Normative Foundations of Human Rights: The Promises of a Deliberative Approach."
Supervisor: Professor Christian Nadeau.
- 2012-2015 Bachelor of Arts in Political Science. University of Montréal.

Research and Teaching Interests

- AOS Social and Political Philosophy, Normative Ethics, AI Ethics.
- AOC Value Theory, Global Ethics.

Grants, Awards, and Fellowships

- 2022-2024 Postdoctoral Fellowship. Fonds de Recherche du Québec en Société et Culture. 20,000\$ CAD.
- 2022-2024 Postdoctoral Fellowship. Social Sciences and Humanities Research Council of Canada. 90,000\$ CAD.
- 2022 Sanders Graduate Student Award. Selected as one of three best papers submitted to the Eastern American Philosophical Association in mind, metaphysics, epistemology, or ethics for "Relational Equality at the Global Level: Moving Beyond Deontic Relational Egalitarianism." 1,000\$ USD.

- 2021-2022 David Fate Norton Fellowship in Philosophy. Award for an outstanding student pursuing a Ph.D. in Philosophy. McGill University. 7,000\$ CAD.
- 2017-2022 Graduate Fellowship. Groupe de Recherche Interuniversitaire en Philosophie Politique. 15,500\$ CAD.
- 2017-2021 Canada Graduate Scholarships to Honour Nelson Mandela. Social Sciences and Humanities Research Council of Canada. 116,667\$ CAD.
- 2017-2021 Doctoral Scholarship. Fonds de Recherche du Québec en Société et Culture. 60,000\$ CAD. [*Declined*]
- 2016-2017 Master's Research Scholarships. Fonds de Recherche du Québec en Société et Culture. 15,000\$ CAD.
- 2015-2016 Joseph-Armand Bombardier Scholarship. Social Sciences and Humanities Research Council of Canada. 17,500\$ CAD.
- 2015 L.G. Beaubien Award for undergraduate academic excellence. Faculty of Arts and Sciences. University of Montréal. 500\$ CAD.

Publications

Articles

- 2022 **Cossette-Lefebvre, Hugo** and Jocelyn Maclure. "AI's Fairness Problem: Understanding Wrongful Discrimination in the Context of Automated Decision-Making." *AI and Ethics*.
- 2020 Cossette-Lefebvre, Hugo. "Direct and Indirect Discrimination: A Defence of the Disparate Impact Model." *Public Affairs Quarterly*, vol. 34, no. 4.
- 2020 **Cossette-Lefebvre, Hugo** and Jean-François Daoust. "Nationalist and Cosmopolitan Approaches to the Nation: A Citizen's Perspective and its Electoral Impact." *French Politics*, vol. 18, no. 3.
- 2016 Cossette-Lefebvre, Hugo. "La Dualité Démocratique: entre l'État Administratif et la Société Civile." *Revue Ithaque*, vol. 19.

Book Review

- 2019 Review of Élodie Bordes, *Le Silence et le Droit: Recherches sur une Métaphore* (Les Presses de L'Université Laval, 2018). *Revue Ithaque*, vol. 24.

Working Papers

- "The limits of Deontic Relational Egalitarianism." [Under Review]
- "The Value of Seeing Oneself as an Equal." [Under Review]
- "(Supra)National Identities and International Solidarity." w/Jean-François Daoust (University of Edinburgh) [Under Review]
- "Towards a Relational Reading of Rawls' *Law of Peoples*." w/Matthew Palynchuk (University of Toronto) [Under Review]
- "The Conflict Between Relational Equality and Relational Autonomy." [Under Review]
- "Neither Direct nor Indirect: Understanding Proxy-Based Algorithmic Discrimination." w/Kasper Lippert-Rasmussen (Aarhus University)

Others

- 2022 Cossette-Lefebvre, Hugo. "Deliberation in the Classroom." Graduate Student Reflection Series, Blog of the APA.
- 2020 Cossette-Lefebvre, Hugo. "Certaines Émeutes Peuvent Être Légitimes et Justifiées." *Le Devoir*. September 19, p. B9.
- 2019 **Daoust, Jean-François** and Hugo Cossette-Lefebvre. "Alcool, Jeu et Cannabis: entre Promotion et Dissuasion." *Options Politiques*. Institut de Recherche en Politiques Publiques.

Presentations

(* if invited, refereed otherwise)

- 2023 "Uncivil Disobedience and Relational Equality: Standing as Equals in Unjust Contexts." Annual Congress of the American Philosophical Association: Eastern Division. Montréal, Canada.
- 2022* "Relational Egalitarianism and Relational Autonomy: The Conflict Between Expressive Respect and Agency." Workshop on Relational Approaches to Autonomy and Their Applications . Aarhus University.
- 2022 "AI, Decision-Making, and Wrongful Discrimination." Annual International Conference on Discrimination of the Centre for the Experimental-Philosophical Study of Discrimination. Aarhus University.
- 2022 "Relational Equality at the Global Level: Moving Beyond Deontic Relational Egalitarianism." Annual Congress of the Canadian Philosophical Association. Online.
- 2022 "Égalité Relationnelle et Justice Globale." Conférence de la Société de Philosophie du Québec. Université Laval.
- 2022* "The Limits of Deontic Relational Egalitarianism." Groupe de Recherche Interuniversitaire en Philosophie Politique (GRIPP). McGill University.
- 2022 "Relational Equality at the Global Level: Moving Beyond Deontic Relational Egalitarianism." Annual Congress of the American Philosophical Association: Eastern Division. Baltimore, MD.
- 2021 "Uncivil Disobedience and Social Equality: The Question of Civic Friendship." Revolutions and Reparations. Annual Congress of the North American Society for Social Philosophy. Online.
- 2021 "Neo-Republican Freedom, Individual Autonomy, and Social Equality." Annual Congress of the Canadian Philosophical Association. University of Alberta.
- 2021 "Relational Egalitarianism, Responsibility, and Global Social Structures." Legal and Political Theory Postgraduate Conference. Hong Kong University.
- 2021 "Cooperation, Relational Equality, and the Scope of Egalitarian Justice." World Congress of the International Association for Political Science Students.
- 2020 "Nationalist and Cosmopolitan Approaches to the Nation: A Citizen's Perspective and its Electoral Impact." State (In)Stability: Past, Present, and Future Perspectives for the Nation-State. Libertas International University.

- 2020* "Do Relational Egalitarians Care about Human Rights: In Defence of a Telic Understanding of Relational Equality." Groupe de Recherche Interuniversitaire en Philosophie Politique (GRIPP). McGill University.
- 2020 "Do Relational Egalitarians Care About Human Rights?." Seeking Wisdom in Times of Plague: 4th Annual Graduate Philosophy Conference. Binghamton University.
- 2020 "Neo-Republican Freedom, Individual Autonomy, and Social Equality." Conférence de la Société de Philosophie du Québec. Université de Sherbrooke and Université Bishop. *[Canceled]*
- 2020 "Neo-Republican Freedom, Individual Autonomy, and Social Equality." Annual Congress of the Canadian Philosophical Association. Western University. *[Canceled]*
- 2020 "Nationalist and Cosmopolitan Approaches to the Nation: a Citizen's Perspective and its Electoral Impact." Démocratie et Diversité. Centre pour l'Étude de la Citoyenneté Démocratique (CÉCD). *[Canceled]*
- 2019 "Relational Egalitarianism and Global Justice: In Defence of a Humanist Relational Egalitarian Perspective." Public Issues and Public Reason. Conference of Applied Ethics and Critical Social Sciences. Carleton University.
- 2019 "Relational Equality at the Global Level: Obligations Beyond Borders." Annual Congress of the Canadian Philosophical Association. University of British Columbia.
- 2019* "Direct and Indirect discrimination: in defence of the disparate impact model." Groupe de Recherche Interuniversitaire en Philosophie Politique (GRIPP). McGill University.
- 2019 "Taking Responsibility for Injustice at the Global Level: From the Right to Justification to Epistemic Accountability." Philosofest, Graduate Student Conference. Université d'Ottawa/Université St-Paul.
- 2018 "The Interrelation of Direct and Indirect Discrimination." Ethics and Political, Social and Legal Annual Conference. University of Michigan.
- 2017 "Le Régime des Droits de l'Homme: Vers une Délibération Internationale." Colloque des Cycles Supérieurs. Université de Montréal.
- 2016* "Lobbyisme et Démocratie: de la Corruption à la Délibération." Corruption et Démocratie: Aspects Éthiques, Politiques et Sociologiques. École des Hautes Études en Sciences Sociales de Paris.
- 2016 "Le Statut du Discours Philosophique en Société: une Analyse Critique de la Pensée d'Iris Marion Young." Colloque des Cycles Supérieurs. Université de Montréal.
- 2016 "La Dualité Démocratique: entre l'État et la Société Civile." Promesses et Mirages de la Démocratie au XXIe Siècle. Colloque des Cycles Supérieurs. Université de Montréal.

Teaching

Lecturer (instructor)

- 2021 PHI 101: Philosophie et Rationnalité. Rosemont College
(Substitute Teacher - 12 weeks out of 15)

- 2021 PHI 102: L'Être Humain. Rosemont College
(Substitute Teacher - 12 weeks out of 15)
- 2021 PHI 103: Problèmes Éthiques de la Société Contemporaine. Rosemont College
(Substitute Teacher - 4 weeks out of 15)
- 2020 PHIL 348: Philosophy of Law 1. McGill University
- 2020 PHIL 446: Current Issues in Political Philosophy. McGill University

Teaching Assistant

- 2021 PHIL 240: Political Philosophy 1. McGill University
- 2019 PHIL 230: Intro to Moral Philosophy 1. McGill University
- 2019 PHIL 348: Philosophy of Law 1. McGill University
- 2018 PHIL 210: Introduction to Deductive Logic. McGill University
- 2018 PHIL 237: Contemporary Moral Issues. McGill University
- 2017 PHIL 348: Philosophy of Law 1. McGill University
- 2017 PHI 1901: Pensée rationnelle et argumentation. University of Montréal
- 2016 PHI 1005: Logique 1. University of Montréal
- 2016 PHI 2415: Éthique des Relations Internationales. University of Montréal
- 2015 PHI 1005: Logique 1. University of Montréal

Pedagogical Training

- 2021 *Workshop: Teaching AI Ethics in Post-secondary Education.* An interactive session on how to discuss ethical challenges linked to the use of AI systems using a deliberative approach. Rosemont College.
- 2020 *Workshop: Presenting Online.* An interactive session presenting different techniques to teach efficient and accessible online courses. McGill University.
- 2020 *Workshop: Fostering Equity Centered Learning Environments.* An interactive session addressing anti-oppression, anti-racism and how these systems operate within learning institutions. McGill University.
- 2020 *Seminar: Teaching Philosophy.* In this graduate seminar, we discussed techniques and principles of course design, how to foster equality and inclusivity in the classroom, and how to design a diversified syllabus. McGill University.

Services and Community Engagement

- Reviewer AI and Ethics; Dialogue.
- 2023 Co-organiser. Workshop on Algorithmic Decision-Making and Discrimination. Aarhus University.
- 2015-2018 Editor. Revue Ithaque - Graduate Philosophy Journal of the University of Montréal.

Languages

French (native speaker) and English (fluent)

References

Kristin Voigt

Associate Professor, Department of
Philosophy

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Natalie Stoljar

Professor, Department of Philosophy
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Iwao Hirose (Teaching)

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