

## JOHN C. DUFF

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### EDUCATION

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- In-progress      Ph.D., Organizational Development  
University of Arizona, Chandler  
Expected 2028  
*Research Interests:* organizational ethics, labor rights, social philosophy, epistemology
- 2022                MA, Sociology  
Arizona State University, Tempe  
*With Distinction* (GPA: 4.0)  
*Thesis: Neo-Gramscian Perspective on Labor Union Density Decline*
- 2020                BA, Philosophy (Morality, Politics and Law)  
Arizona State University, Tempe  
Phi Beta Kappa, *Summa Cum Laude* (GPA: 4.12)
- 2015                AA, Philosophy  
AA, Arts and Humanities  
Cypress College, Orange County  
*With Honors*

### PROFESSIONAL EXPERIENCE

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- 2023-present     Doctoral student, University of Arizona
- 2003-present     CEO/CFO, Habilis Industries, Inc.
  - Consulting and mentorship.
  - Manage day to day operations and financials.
  - Direct weekly project management meetings.
  - Guide monthly leadership meetings.
- 2023                Courtesy Affiliate Teaching Assistant, Arizona State University
  - Facilitate online undergraduate education.
- 1991-2003        Union Carpenter

### PROFESSIONAL CERTIFICATION

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- 2023                Instructor & Designer Certification – Yellowdig Certificate of Training
- 2023                Facilitator & TA Certification – Yellowdig Certificate of Training
- 2023                Communicating in Groups and Teams – Canvas Credentials

2015 General Building Contractor License – B, California Contractors State License Board  
2003 Specialty Contractor License, Drywall – C-9, California Contractors State License Board  
1992 Southwest Mountain States Regional Council of Carpenters, Journeyman Carpenter

## **HONORS & AWARDS**

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2022 Walls & Ceilings Magazine, “Top 50 Contractors of 2022”  
2020 Walls & Ceilings Magazine, “Top 50 Contractors of 2020”

## **PUBLICATIONS**

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### **Peer-Reviewed Journal Articles**

1. Duff, J.C. (2022). Gettier unscathed for now. *Logos & Episteme*, 13(3), 317-323.  
<https://doi.org/10.5840/logos-episteme202213325>

### **Works in Progress**

1. Duff, J.C. (2024). *The self-infliction argument: How U.S. private-sector labor unions participate in density decline*. Manuscript submitted for publication.

## **SKILLS**

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### **Technical**

IBM SPSS, Canvas, Yellowdig, Microsoft 365, Bluebeam Revu, On Center Software, Quick Books Enterprise

### **Languages**

English (native), Spanish (novice)

## **REFERENCES**

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### **Jeffrey J. Watson, Ph.D.**

Lecturer, SHPRS Philosophy Faculty  
Arizona State University  
Tempe, AZ 85281  
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### **Michelle Saint, Ph.D.**

Lecturer, SHPRS Philosophy Faculty  
Arizona State University  
Tempe, AZ 85281  
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### **Marcella Gemelli, Ph.D.**

Director, Sociology Master’s Program  
Arizona State University  
Tempe, AZ 85281  
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### **Robert G. Cavin, Ph.D.**

Professor (Emeritus), Philosophy  
Cypress College  
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Email: RGCavin@cypresscollege.edu