

Nathan Lackey
Santa Clara University
Department of Philosophy
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Areas of Specialization

Moral Psychology, Applied Ethics

Areas of Competence

Philosophy of Psychology, Philosophy of Science

Education

University of Minnesota

Department of Philosophy, Ph.D.

August 2024

“The Moral Psychology of Implicit Bias: Interventions, Obligations, and Responsibilities”

Advisors: Alan C. Love, Valerie Tiberius

California State University, Long Beach

Department of Philosophy, M.A.

2016

“Scientific Realism and the Structure of Scientific Theories”

Advisor: Cory D. Wright

University of North Carolina, Asheville

Physics, Philosophy double major, B.S./B.A.

2012

Academic Employment

Santa Clara University

Lecturer of Philosophy

2024-25

University of Minnesota

Graduate Instructor of Philosophy

2022-24

Publications

“We Are Missing Multiple Model Integration in the Psychology of Implicit Bias,” Forthcoming. *Topoi*.

“The Introduction of Topology into Analytic Philosophy: Two Movements and a Coda,” With Samuel C. Fletcher, *Synthese* **200** 197 (2022).

Review of Maria De Paz and Robert DiSalle’s, “Poincare, Philosopher of Science: Problems and Perspectives,” With Cory D. Wright, *Philosophy in Review* 36(4): 157–159 (2016).

Manuscripts Under Review

“Policing, Racial Bias, and the Moral Obligation to Address Racial Inequality”

“Individuals and Structures: An Integrated Multi-Level Analysis of Moral Responsibility for Implicit Bias”

Presentations

- “Policing, Racial Bias, and the Moral Obligation to Intervene”
 Policing, Policy, and Philosophy Initiative, Virtual Symposium
 Rock Ethics Institute, Pennsylvania State University March 2024
- “Multiple Model Integration in the Psychology of Implicit Bias”
 American Philosophical Association, Symposium, Central Division
 New Orleans, Louisiana, United States February 2024
- Implicit Bias Workshop: What Are We Missing?
 Munich School of Philosophy, Munich, Germany October 2023
- “Multiple Model (De)Idealization”
 European Society for Philosophy and Psychology, 30th Meeting
 Czech Academy of the Sciences, Prague, Czech Republic August 2023
- “A Pluralist Approach to Responsibility for Implicit Bias”
 Southern Society for Philosophy and Psychology, 114th Annual Meeting
 Louisville, Kentucky, United States August 2023
- “Values and Motivations: Assessing Models of Implicit Bias”
 Philosophy of Science Association, 28th Biannual Meeting, Poster Session
 Pittsburgh, Pennsylvania, United States November 2022
- Philosophy Exchange Philosophy of Science Graduate Conference, 2nd Annual Meeting
 London School of Economics, London, United Kingdom October 2022
- “The Introduction of Topology into Analytic Philosophy: Two Movements and a Coda”
 With Samuel C. Fletcher, TiLPS History of Analytic Philosophy Workshop, 5th Annual Meeting
 Tilburg Center for Logic, Ethics, and Philosophy of Science, Tilburg, Netherlands August 2022
- With Samuel C. Fletcher, Formal Methods and Science in Philosophy IV
 Inter-University Center Dubrovnik, Croatia October 2022

Awards & Fellowships

- University of Minnesota
- American Philosophical Association Graduate Student Travel Stipend 2024
 - Council of Graduate Students Conference Grant 2024
 - Douglas E. Lewis Fellowship 2024
 - Swenson-Kierkegaard Fellowship 2023
 - Tom Lopic Memorial Fellowship in Philosophy and Social Justice 2020 & 2021
 - Normal Olav Dahl Fellowship (declined) 2021
 - Department Research Partnership Program Fellowship (declined in 2021) 2021, 2022, 2023
- California State University, Long Beach
- Graduate Research Fellowship 2015-16
 - Friends of Philosophy Scholarship 2015
 - Strength Through Adversity Scholarship 2014

Teaching Experience

Santa Clara University, Lecturer

Ethics in Politics	Spring 2025
Ethics in Health Care	Fall, Winter, Spring 2024-2025
Cultures and Ideas A	Winter 2024
Cultures and Ideas B	Spring 2025

University of Minnesota, Instructor

Philosophy of Psychology	Summer 2024
Medical Ethics	Spring 2024
Scientific Thought	Fall 2023
Moral Problems of Contemporary Society	Spring 2022

University of Minnesota, Teaching Assistant

Medical Ethics	Fall 2022
Philosophy and Cultural Diversity	Fall 2022
Introduction to Logic	Fall 2021, Fall 2017
Introduction to Ethics	Fall 2021
Philosophy of Psychology	Spring 2021, Fall 2020
Introduction to Political Philosophy	Fall 2019
Introduction to Philosophy	Spring 2019
Scientific Thought	Spring 2018, Fall 2018

California State University, Long Beach, Teaching Assistant

Introduction to Ethics	Fall 2014
Critical Reasoning	Spring 2015

California State University, Long Beach, Supplemental Instruction Leader

College Algebra	Spring 2015, Fall 2014
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Teaching Workshops and Pedagogy Development

Santa Clara University, Teaching and Technology Workshops

CAFE: Partnering for Teaching and Student Success	Fall 2024
CAFE: Teaching with Tech: AI	Fall 2024
Multimodal Student Projects	Summer 2024

University of Minnesota Office for Diversity, Equity and Inclusion and the Center for Educational Innovation

Book Club Series: Frank Tuitt's edited collection, <i>Race, Equity and the Learning Environment</i>	Spring 2023
Introduction to Anti-Racist Pedagogy at a Predominantly White Institution	Spring 2023
Diversifying Curricula and Course Content	Fall 2022
Creating Climates of Inclusion and Belonging	Fall 2022

Research Experience

University of Minnesota

Research Assistant to Professor Samuel C. Fletcher	Fall 2019, Spring 2020
Central role in organizing the <i>Rethinking Formal Methods in Philosophy Workshop</i> ; Conducted research in philosophical formal methods under the direction of and in conjunction with Samuel C. Fletcher	

Indexing Assistant to Professor Alan C. Love	Summer 2019
Worked with other graduate students under the direction of Alan C. Love to build an index for <i>Beyond the</i>	

Meme: Development and Structure in Cultural Evolution, volume 22 of the Minnesota Studies in the Philosophy of Science

Departmental Service

University of Minnesota	
Placement Committee	2022-2023
Committee on Committees	2021-2022
Reception Committee	2020-2021
Awards Committee	2020-2021
Colloquium Committee	2019-2020
Council of Graduate Student Representative	2018-2019
Reception Committee	2017-2018

Memberships

American Philosophical Association
Philosophy of Science Association
Southern Society for Philosophy and Psychology
American Association for the Advancement of Science
European Society for Philosophy and Psychology

Dissertation Abstract

“The Moral Psychology of Implicit Bias: Interpretations, Obligations, and Responsibilities”

In recent years, psychologists have developed indirect measures to observe unconscious prejudices that diverge from the egalitarian views directly reported by test subjects. This unconscious prejudice is termed *implicit bias*. It has been used to scientifically explain a variety of broad social phenomena (e.g. persisting inequality between various demographic groups). My dissertation is focused on the relationships between scientific characterizations of implicit bias, our moral responsibility for it, and how these accounts translate into applications in real-world settings. At the center of my work is the view that philosophical theorizing regarding implicit bias should be informed by careful attention to the nuances of relevant contemporary conceptual models of implicit bias. There are multiple models of implicit bias, each of which provides a unique conceptual characterization of the same phenomena. My research is focused mainly (although not exclusively) on the most recent conceptualization of implicit bias in the relevant science: situationist models. Situationist models have the potential to fundamentally change how we think about moral responsibility for actions related to implicit bias, and what we must do to mitigate its effects in the future. There has been little attention given to developing the implications of this model in philosophical work on implicit bias and my dissertation addresses this lacuna. I argue for a pluralistic approach to moral responsibility for implicit bias. Just as there are different models of implicit bias, there are also corresponding different senses of moral responsibility associated with implicit bias. This represents a novel contribution to the philosophical literature on implicit bias.

References

Dr. Alan Love

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Department of Philosophy
Heller Hall
271 19th Ave S
Minneapolis, MN 55455

Dr. Valerie Tiberius

University Of Minnesota, Twin Cities
Department of Philosophy
Heller Hall
271 19th Ave S
Minneapolis, MN 55455

Dr. Samuel Fletcher

Oxford University, Merton College
Merton Street
Oxford, OX1 4JD
United Kingdom

Teaching

Dr. Bennett McNulty

University of Minnesota, Twin Cities
Department of Philosophy
Heller Hall
271 19th Ave S
Minneapolis, MN 55455